



St. Anne's Degree College for Women

Permanently Affiliated to Bengaluru City University
Recognized by UGC under Section 2(f), Accredited with 'A' grade by NAAC
An ISO 9001:2015 Certified Institution
#23, Cambridge Road, Halasuru, Bangalore- 560008

INTERNAL QUALITY ASSURANCE CELL

Report 2022-23

As a quality enhancement and sustenance measure prescribed by the NAAC, the college established the Internal Quality Assurance Cell (IQAC) in 2014. Right from the inception, IQAC has been an integral part in developing a system for conscious, consistent and catalytic improvement in the overall performance of the College. The IQAC is committed towards internalization and institutionalization of quality enhancement initiatives in higher education. It helps the institution in planning and monitoring. IQAC also gives stakeholders including Students, Teachers, Parents, Alumni, funding agencies and Community, a cross-sectional participation in the institution's quality enhancement activities. Following were the programmes organized by IQAC in the academic year 2022-23:

➤ 01st September 2022 – Student Orientation Programme

The Student Orientation programme for the newly admitted undergraduate students for the Academic Year 2022-2023 was organized by IQAC in the College Auditorium. The main goal for orientation programme is aimed at the students to an unknown campus environment, its faculty and infrastructure. It enables them to make essential connection with studies and develop network among other peers. Rev. Sr. Dr. Margaret Fatima Mary the Secretary welcomed the students and parents and presented the vision and mission of our institution. She gave a message on the importance of Higher Education for nation building and a brief history of our foundress mother Gnanamma. Programme was followed by a presentation by our placement office Mr. Anil Kumar. He shared the importance of grit and passion and how one can combine it and use it to achieve respective goals and not to quit in between in the journey. He discussed perseverance and how one should remain dedicated towards goals till one reaches her final destination. He shared details about placement of our college how it will conduct and how many have place and which companies are ready to requite our students. He provided the details of the value added program, training program conducted in our college. The program was concluded with National anthem (Sign language) by our Rehabilitation Science department and BBA student.



➤ **16th September to 23rd September 2022 – Faculty Induction Programme**

A one week Faculty Induction Programme was organized by IQAC for the newly joined faculty.

Module-1: Role and responsibilities of Faculty / Academics in Higher Education

Module 1 was presented by Professor Nisha Joseph Principal. During this session, she explained and encouraged faculty about their role and the college contribution to the field of higher education. First, she shared about the college history and organizational and management milestones. It provides an effective method to impart knowledge to teachers. She spoke with teachers about professional training aimed at enhancing their required skills, abilities and attitudes. She emphasizes that university can help create leadership in all areas. She describes the academic and non-academic roles of university teachers. She mentioned the importance of human values and the importance of spirituality and medicine in our daily lives, which will inspire and help teachers to develop patience to manage the community. She explains to faculty members about current challenges and opportunities to involve higher education in the classroom on a daily basis. She also describes NAAC, ISO, 12(B) UGC under Section 2(f), College Accreditation.

Module-2: University Structure and Functioning, Curriculum Design and Content Development

This session was shared by Professor Nisha, Principal. In her speech she discussed about the university structure and functioning, Introduced all the departments with the HOD's, use of library facilities, Ins and outs of the college structure and functioning and components of curriculum, considerations for designing curriculum. She mentioned the need of development in curriculum. She discussed how to frame curricular objectives and organization content with appropriate learning resources, Pedagogical principles and course integrating and interlinking courses. She also mentioned about the outcome-based education and how it is used to improve the traditional education methods. She also gave idea on choice based credit system with its opportunities and challenges of implementation comparison to annual and semester-based system. In this she mentioned about the types of courses offered by NEP and evaluation pattern of NEP.

Module-3: Pedagogic Techniques & Teaching and Learning Methods

This session was taken by Professor Nisha, Principal. She started her speech by giving brief ideas regarding the learning presentations and system. In her address she mainly conversed about the Learning Management system, Perspective and Perseverance learning , multimedia based interactive tutorial, web based lectures, e-books, virtual class, open educational resources delivered over network based electronic devices. She also discussed on educational resources as NPTEL- Swayam, MOOCs, Mobile apps, etc., she emphasized on sensitive issues in e-content development which need direct attention and resolution, like factual accuracy and compliance, resources for information etc.,



Module-4: Assessment and Evaluation

This session was taken by Professor Nisha, Principal. In her speech, she motivated faculty to understand the field of education. She mentioned the role, proper use and combination of technology in the classroom. She emphasized educational strategies, referring to teacher-centered and student-centered strengths and limitations of each. She explained her plans for the lessons, basic ideas, logic, different methods, skills, and techniques to create her plans for the lessons. She mentioned effective classrooms with time management, use of humor in the classroom, balance between solidity and friendliness, multicultural classrooms, and inclusive education. She discussed learning concepts, learning perspectives. She also argued that faculty understands students, their needs, and how to guide student groups. She concluded her speech by explaining how students are measured and evaluated in their learning outcomes.

Module-5: Personal-Emotional Development and Counseling

ICT: effective use of technology for teaching, learning and evaluation

This section was presented by Professor Nisha, Principal. She begins her talk about the personality development of faculty members with specific behavioral tendencies. She said lecturers need to understand themselves and their colleagues, which will help the working environment become more creative and organized. She explains the necessity of understanding the student community such as students' socioeconomic status, students' thinking and learning abilities. She also discusses how to make academic, cultural, financial, emotional, social, and intellectual adjustments to develop their self-regulating behaviors. She emphasizes that faculty members understand student stress and its impact to varying degrees. She has shared many ideas with faculty on how to reduce stress and balance their family and teaching careers. She has trained instructors in student counseling and what are all the strategies to use during the counseling process to better tailor the individual and the class.

Module-6: University Governance and administration

This section was presented by Professor Nisha, Principal. She gave inputs on the university functioning and vision and mission of the BCU, and also said about the knowledge for all while actively promoting access, affordability, equity, and inclusiveness and foster a vibrant culture by facilitating an open exchange of knowledge and ideas among academia, government, industry, community, and society.

Module-7: Academic Leadership

Professor Nisha, Principal, spoke about the leadership, She insisted faculty members to understand the dynamics of academic leadership through qualities through excellent communication skills, pro-activity, knowing when to take risks, resilience and passion for what they do.

The session ended with an interactive word builder game for faculty to highlight the outcome of the session.



Finally the Faculty Induction Programme was ended with Vote of Thanks by Associate Professor Ms. Sangita, IQAC Coordinator.

➤ **23rd September 2022 – Add on Programme for First Year Students**

The placement Cell in collaboration with IQAC organized Add on Programme for all the first years began in the auditorium on Personal Branding, Basic Beautician course and Zumba Fitness Training were imparted to the students.

➤ **29th & 30th September 2022 – Student Research Programme**

Research forum in association with PG Dept. of Commerce and IQAC organized Student Research Programme wherein M.Com students presented the literature review for a topic of their own choice.

➤ **11th October 2022 – International Girl's Child Day**

Red Cross Unit celebrated International Girl's Child Day in collaboration with IQAC with an awareness presentation by Ms. Vasantha Pillai and a well-choreographed dance/ skit by BCA students

➤ **13th October 2022 – Job Vacancy drive**

The Placement Cell conducted Job Vacancy drive for 24/7 company in our campus. 40 students were offered placement.

➤ **27th October to 10th November – Dept. of Commerce Fest in collaboration with IQAC**

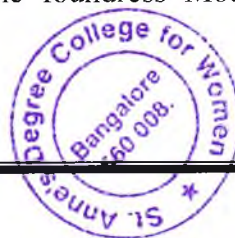
The Department of Commerce in collaboration with IQAC conducted off Stage events like Case study Model Making competition, E-poster Making etc. The on-stage events included Product Launch, Business Quiz.

➤ **5th November 2022 – Add on Programme for Final Year Students**

The placement Cell in collaboration with IQAC organized Add on programme for Final B. Com commenced with Financial Analytics using Oracle Sequel, Advance Excel and advance SAS.

➤ **19th November 2022 – LET US DREAM Community Conference on "Empowering Communities for Sustainable Transformation"**

The LET US DREAM Conference was established to create better networking and collaboration among volunteers, potential volunteers, Philanthropists, and community organizations. Thereby empowering them is their diverse community improvement programs. St. Anne's Degree College for Women is a young college which caters to the diversified student community to create a new and just society in par with the vision of the foundress Mother Thatipatri



Gnanamma. The College for the first time has collaborated with the “LET US DREAM” foundation to bring about the knowledge from research scholars, academicians, industrialists and practitioners to synergize improvements on community initiatives. The main aim of Let us Dream is to mentor different communities for schools and colleges, each year focusing on personal development, interpersonal skills and leadership skills.

There were a total of 1,176 registrations for the conference which included active participants from various fields like research scholars, academicians, industrialists and students. The participants looked forward for nurturing the need for community service.

The Principal gave a warm welcome to the Audience. This was followed by an introduction to the conference by Rev.Fr. Lijo Thomas, Founder of LET US DREAM. During the introduction he focused on the inception of LET US DREAM and various community conferences in various places all over the world.

Key Note Address was given by Ms. Renu Mukunda, A Sociologist and a social development specialist with a rich experience in Social development Sector. The Key Note Address focused on 2 segments i.e. Ideas and Stories. She said that since there is discrimination in the society there is a need for empowerment.

The Conference was followed by three different panels as – Education Panel, Health Panel and Social Panel.

Education Panel Comprising of Ms. Lisa Jungkamp – A german social worker and systemis counselor, Ms. Priya Krishnamurthy – Co-founder and CEO of Children’s Movement, Ms. Sidra Siddiqua – an Aspiring Psychologist and a social worker, Mr. Yogesh – A, Christitie (MBA) and is associated with KPMG global service and the Moderator – Dr. Anne Varghese is a speech and hearing specialist. The Panel discussed about the challenges faced by students and individuals to empower communities and to create sustainable communities. Few Innovative strategies to instill leadership skills amongst students were discussed. The Resources to overcome challenges of sustainable communities are willingness to learn and change, socializing, mental health stability, networking and active participation.

Health Panel Consisting of Prof. Dr. Alben Sigamani - MD, M.Sc.(Clinical Trade), MBA(Hospitals and Health administration) , Dr. G. Nancy Angeline - Senior resident at the department of community health, St. John’s medical college, Dr. Narendra Pindipapanahalli – Chief operating officer ar Narayana Nethralaya and the Moderator – Ashish Pratap Singh who is the chief Marketing officer at Happiest Health.The Panel gave insights on how do research/collaboration happen and the future of communities 10 years later.

Social Panel Comprising of Vidya Selvamony(LLM) is a practicing advocate, Nagabhushana K – Senior HR Leader, Smita Sharma –Global Program Manager with UST, a global digital solutions company and the Moderator Mr. Venu – a certified mentor trainer for children and experiential learning consultant for teacher transformation. They had an amazing interaction and discussed on sustainability of resources to the future generations and more.



I am a Change Maker

J.R. Satish Rajkumar – Corporate

Volvo group has a deep seated commitment to sustainability, Volvo energy is Volvo group's newest business area, dedicated to accelerating the Group's electrification and sustainability journey. Mr. Satish Rajkumar is instrumental in sustainable Development and the Goals of Volvo energy that were translated into a clean environment leading to less pollution and better health.

Madhusudhan Shukla - Education

Mr. Madhusudhan designs environment awareness programmes from children in Thirthahalli and Agumbe-Rain forests in western ghat. Through the kalinga foundation, he has empowered children in to be eco ambassadors. He interacts with teachers and urban population too on environment conservation. His efforts are transforming the future Indian citizens to be sensitized about sustainable environment.

Gousiya Sultana-Health

Ms. Gousiya works as the Anganwadi worker under the integrated child development services, Government of India, Neelasandra, Bangalore. She takes care of around 50 children and uses innovative techniques such as Whatsapp audio messages and video display in her Anganwadi to convey health and education related information to parents and children. Her work is impactful for children of India who are from underprivileged, minority and migrant background to attain holistic development.

Indumathi - Social

Ms. Indumathi is a former waste picker who worked in dry waste collection centre. Now she is an entrepreneur managing dry waste collection in 3 wards of Bangalore. She creates awareness about waste segregation and maintain liaison with residents. Through partnership with the BBMP, she manages to remove 3500KG of dry waste per day. She has created employment for 88 individuals, providing benefits such as free breakfast, lunch and tuition services for their despondents. Through her efforts, Bangalore is a cleaner and a better place and waste management has become a more dignified occupation.

The Conference Valedictory **Keynote Speaker Dr. Geetha Ramanujam** is a powerful public speaker and promoter of spiritual counseling. Her service to education by establishing an Educational Institution on Guru Kula Philosophy is highly noted. She emboldens the confident and encouragement to do social works in the audience. Her main motive was to educate girls especially in rural areas which is seen till today and works for eradicating it.

The Conference was successful and came to an end with a note of gratitude by Dr. Venkatalakshmi, HOD PG Department of Commerce.

➤ 28th November 2022- Guest Lecture by Department of Business Administration in collaboration with IQAC

Department of Business Administration in collaboration with IQAC organized a guest Lecture on "Holistic view of Business Law" with the Resource Person Mr. Santhosh Kumar N, Assistant Professor of BBA Department of Sacred Heart Degree College for Women.



➤ **6th February 2023- Guest Lecture by Department of Business Administration in collaboration with IQAC**

Department of Business Administration in collaboration with IQAC organised a guest lecture by Ms. Gagana D.S, Research Scholar at Central University, Tamil Nadu on the topic "Valuation of Securities" for III BBA students.

➤ **02nd March 2023 – Amalgam**

The admission procedure for all the courses begins well in advance every academic year. There are many elements that play a part in elevating admission perceptions: a strong responsive website, engaging social media channels, interaction with parents, good reviews and favourable ratings. But the best one is to interact to the direct stakeholders the students.

St. Anne's Degree College for Women, organised Amalgam - 2023 where the students of St' Anne's PU College were invited for an orientation. The program started with invocation dance by the degree students, which was followed by the welcome address by Principal Prof. Nisha Joseph. After which the Department heads gave an overview about the various programmes and career prospects. Eligibility for admissions were also presented like for example B. Com/ BBA. A candidate who has passed two years Pre-University Examination conducted by the Pre-University Education Board in the State of Karnataka or any other examination considered as equivalent thereto shall be eligible for admission to these programmes. For B.C.A. admission. A candidate who has passed the two years Pre-University Examinations conducted by the Pre-University Education Board in Karnataka. Three years Diploma in Engineering of Government of Karnataka or any other examination considered as equivalent thereto shall be eligible for admission.

➤ **18th April 2023 – Mock NAAC Visit at Dr.Chandrasekhar Institute of Speech & Hearing**

On 18th April 2023, faculty members Ms Sangita (IQAC Coordinator), Dr Arthi (IQAC Member) and Ms. Vennila A (NAAC Coordinator) were accompanied by the Principal Prof. Nisha Joseph to Dr. Chandrashekar Institute of Speech and Hearing to conduct a Mock NAAC visit organised by the UG and PG departments of the Institute. The team was warmly welcomed by the principal Dr. Rashmi Bhat and the IQAC team. A brief presentation by the principal was shared and inputs were given by Prof Nisha Joseph to help in preparation of the Power point presentation.

Prof. Nisha and Ms. Vennila, began the process of NAAC document checking. Criterion wise document checking was initiated and suggestions were given for quality changes.

A route map was drawn for two members to visit the physical facilities which included the Audiology Lab, Speech Therapy lab, Library, Hostel etc. Points for improvement was noted by Ms Sangita and Dr Arthi and conveyed to the IQAC team to make necessary changes.



A question-and-answer session enabled the queries posed by IQAC team to be clarified. This was followed by a brief presentation by Ms. Vennila on steps to follow for the Peer team Visit like preparation of route map, responsibility chart, scheduling the time, cultural programme etc.

➤ **19th June 2023 - Six Day Student Research Programme**

The Research Forum in collaboration with IQAC organised a Six Day Student Research Programme for Advanced Learners. Ms. Veena Kumari was the Chief guest for the programme and she addressed the gathering regarding the importance of observation in Research.

➤ **06th July 2023 – NAAC Consultancy**

IQAC conducted NAAC consultancy for St. Aloysius Degree College in the campus. IQAC briefed them about the NAAC process and the documentation skills.


➤ **14th July 2023 – Student Seminar and Paper Presentation**

The Department of Business Administration and Research Forum in collaboration with IQAC organized a one day Student Seminar and Paper presentation on “Business management and Social Innovation”. The guest for the day was Dr. V. Chandrakala, Head, PG Department of Commerce, BMS College for Women. Many Colleges have participated and the seminar helped many students in presenting research papers.

Other Accomplishments:


- IQAC motivated the staff to present and publish books and papers and many papers and articles were presented in various National and International Conferences and Seminars.
- Two faculty members published textbooks- Mr. Ranjit Kumar, Mr. Mohammed Aftab.
- Under the guidance of IQAC, faculty came forward to register for Ph. D and this is a great improvement both for the staff as well as for the Institution. Totally 5 faculty registered for Ph.D - Ms. Shaila, Ms. Pradeepa, Ms. Sujatha, Mr. Albert and Sr. Kulandai Yesu.
- Many faculty members were involved in university works as Paper setter and Dr. Puttanna, HOD Dept. of Hindi was appointed as BOE.
- Dr. Pameela, HOD Dept. of Kannada edited the OE text book for BCU 3 rd Semester Sampadakaru and she also received the Savitri Bai Phule Award.
- The Institution also bagged several University Ranks to its credit.

It was indeed an accomplishing year for IQAC. The Cell expresses its gratitude for the management for implementing and taking immediate actions in the areas which required their association. The Cell looks forward for upcoming year and will work hard to provide a better quality culture to the faculty and students.


Ms. Sangita
IQAC Coordinator

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