



# ST. ANNE'S DEGREE COLLEGE FOR WOMEN

Permanently Affiliated to Bengaluru City University  
Recognized by UGC under Section 2(f), Accredited with 'A' Grade by NAAC  
ISO 9001:2015 Certified Institution  
#23, Cambridge Road, Halasuru, Bangalore- 560008



## CRITERION – 2

2.3.1 – Student Centric Methods, such as experiential learning, participative learning and problem solving methodologies used for enhancing learning experiences.

### INDEX

#### Experiential Learning

01	Internship Programme
02	Educational Trips / Industrial Visit

#### Participatory Learning

01	Seminar & Workshop
02	Competitions
03	Product Launch

#### Problem Solving Methodology

01	Unit test
02	Self-Learning (Assignment)



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# **EXPERIENTIAL LEARNING**

## **INTERNSHIP PROGRAMME**



# St. Anne's Degree College for Women

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Halasuru, Bengaluru – 560008



## Department of Business Administration

### Internship Details 2023-2024

Reg. no	Names	Company	Domain	Duration	Location	Contact no	Online/Offline	Starting date	Ending date
U18HG21M0001	Deepa C	Shine Touch Services Private Limited	Human Resources	1 month	No-47, Sai Krupa Complex, 2nd floor, Ajith layout, Bavasannapura, Mani Road, Bhattarahalli, Bengaluru, Karnataka-560049	99731777988	Offline	25/04/24	25/05/24
U18HG21M0002	Priyanka Kumari P	Zak Global Services Pvt Ltd	Finance	1 month	2124A,6th Cross Road,15th main,HAL 3rd stage, jeevanbeemanagar, Bangalore-560008	80-25270181	Offline	27/9/2023	27/10/2023
U18HG21M0003	Namratha M	Borsons Facility Solution Pvt Ltd	Junior HR executive	1 month	#83/1st floor,G No.10th street halasuru,jogupalyakarnataka 560008	7022568471	Offline	9/10/2023	9/11/2023
U18HG21M0004	Nibedita Barik	Analog Device India Pvt Ltd	Procurement Assistant	1 month	Salarpurianova,no.1 varthur road, angavara palya,old road, halasuru, Bangalore 560008	8043002000	Offline	10/7/2023	11/7/2023



U18HG21M0006	Reyason Basli ca A	Newcheck solutions pvt Ltd	HR Department	20 Days	No 741, 10th cross , Ambedkar Nagar, Ko rmangala Bangalore- 560047	9606197196	Offline	6/5/2024	25/5/2024
U18HGM210007	Jaishree G	Rakshana Charitable Trust	Fund raiser	1 month	HSR layout	+91 77950 96434	Offline	01/05/20 24	31/05/2024
U18HGM210008	Anusha S	Probe Information Services Pvt Ltd	HR Executive	1 month	4th floor, wing A, Indie Qu be Mini Forest, 58/1, 1st main road, sarakki industrial layout, dollar layout, 3rd phase, J. P. Nagar, Bangalore, Karnataka 560078	1800 120 004 242	Offline	9/21/202 3	10/23/2023
U18HG21M0009	S Trisha	Gradatim IT ventures (India) pvt Ltd	human resource	15 days	246, SRS plaza 13 th cross road, 2nd stage Binnamangala Hoysala Nagar Indiranagar Bengaluru -560038	6362647676	Offline	22/05/20 24	10/06/2024
U18HG21M0010	Jerolin Mercy A	Vaithiswaran & collp	Auditing	1 month	Sree Complex, Near St. Joh ns Road Bangalore 5600042	8041517962	Offline	4/10/202 3	4/11/2023
U18HG21M0011	Tamanna Sharma B	Sony Advertisers	Sales and marketing	1 month	Site no. 5, 7th Cross, chelekere main road, andhramuniyap palayoke, an nagar, Karnataka, Ban galore-560043	8861661878	Offline	22/09/20 23	22/10/2023



U18HG21M0013	Pavani Pavithra. PM	TeamLease Services Limited	Human Resources	27 days	315 Work Avenue Campus, #77, Ascent Building, Koramangala, Jyothi Nivas college Road, Bangalore 560095	9844798438	Offline	7/05/2024	02/06/2024
U18HG21M0014	Ramya R	Tirumala	Human Resources	1 month	3rd floor 3rd main 4th 'B' cross, East of NGEF, BDA layout Kasturi nagar, Ramamurthy Nagar	8025662851	Offline	30/9/2023	30/10/2023
U18HG21M0015	Mitali Raj	Radhe Krishna Clothings Pvt Ltd	Human Resources	1 month	#68/69, SY No.31/3 Bertena Agrahara village Begur Hobli, behind metro shop, Bengaluru south taluk, Bangalore	9845826588	Offline	9/10/2023	8/11/2023
U18HG21M0016	Saliha Salman	Kerala Tiles Company	Sales and marketing	1 month	Castle Street Rich Mond road	9739114938	Offline	6/9/2023	6/10/2023
U18HG21M0017	S Maria Shekinah	Zak Global Services Pvt Ltd	Human Resource	1 month	2124A, 6th Cross Road, 15th main, HAL 3rd stage, jeevanbeemanagar, Bangalore-560008	80-25270181	Offline	27/9/2023	27/10/2023
U18HG21M0019	Mary Griselda raj. s	Corporate Warranties India Pvt Ltd	Customer Care Service	1 month	Bhima Nagar	9945401706	Offline	10/3/2023	11/4/2023
U18HG21M0020	Akshaya B	Unique Systems	Service operations	1 month	13th cross Road, indranagar, Bangalore 560038, karnataka	940093373	Offline	25/4/2024	31/5/2024
U18HG21M0021	Amulu M	Apvik Abroad Studies	Marketing	1 month	#205, 2nd Floor, 150, 1, Infantry Regt. Commissioned officers' Quarters, Bangalore - 560001	8747875999	Offline	25/4/2024	25/5/2024



U18HG21M0031	kavya SD	Bliss logistics and shipping Pvt Ltd	Logistics operational work	1 month	kasturinagarvr complex no.230,23rd cross,2nd main road,2nd floor,east of NGF kasturinagar Bangalore-560043	7899380939	Offline	27/09/2023	31/10/2023
U18HG21M0032	Jessica Priya	Unique Systems	Logistics Operations	1 Month	13th cross Road, indranagar, Bangalore 560038, karnataka	940093373	Offline	25/04/2024	31/05/2024
U18HG21M0033	Tanishaa S	Kredit bee Services Pvt Ltd	Human Resources	1 month	Behind Honda Showroom,pailayout ,tin factory, Bangalore	7845122134	Offline	25/9/2023	26/10/2023
U18HG21M0037	Preethi Kumari P	Hope Foundation	Training on Basic Computer excel word and powerpoint	22 Days	17, 2nd Floor, Shaneshwara Temple Road, HennurMain road, near Reliance Fresh, HBR Layout, 4th Block, Hennur Gardens, Bangalore Karanataka 560043	9943199714	Offline	1/5/2024	25/5/2024

*Armit*  
HOD

Head of the Department  
Dept. of Business Administration  
St. Anne's Degree College for Women  
#23, Cambridge Road, Halasuru  
Bangalore - 560 008



*Noble Joseph*  
PRINCIPAL

PRINCIPAL  
St. Anne's Degree College  
For Women  
# 23, Cambridge Road, Halasuru,  
Bangalore - 560 008



This is to certify that **Ms. KAVYA SD** student of **VI Semester BBA** bearing **REG. NO. UI8HG21M0031** at **St. Anne's Degree College for women, Halasuru Bangalore - 560008**. She has completed her 1 month Internship "Logistics operational work" of **BLISS LOGISTICS AND SHIPPING PVT. LTD.** under the guidance of **Sri. SRINIVASAN K Director** towards the fulfillment of the award as "**Bachelor of Business Administration**" from Bengaluru City university for the period 27/09/2023 to 31/10/2023.

**Ms. KAVYA SD** has collected the required data and exhibited good discipline and completed the assigned task as required during the period.

we wish her good luck in all future endeavors.

Place: Bangalore  
Date: 31/10/2023

For **BLISS LOGISTICS & SHIPPING PVT. LTD.**

For **BLISS LOGISTICS & SHIPPING PVT LTD**

Authorized Signatory  
DIRECTOR

**BLISS LOGISTICS & SHIPPING PRIVATE LIMITED**  
(An ISO 9001:2008 Certified Company)

**Regd. Office:** OLD No.9 & 10, NEW No.2, Jaffer Syrang Lane, Flat No.5, Second Floor, Chennai 600 001.  
Tel: +91-44-4203 7687 / 4235 8178 / 2522 7687 Web: www.blisslog.com  
CIN:U63090TN2005PTC056151

**Branch Office: Ahmedabad, Bangalore, Delhi & Mumbai**



**TO WHOM SOEVER IT MAY CONCERN**

This is to certify that Ms. PRIYANKA KUMARI. P, student of BBA from St. Anne's degree college for women, Halasuru, Bangalore - 560008, has successfully completed her Internship from 27th September 2023 to 27th of October 2023 at Zak Global Services Pvt. Ltd. HAL, Bangalore, with expertise in Finance.

During the period of the internship program, she was found Punctual, Hardworking and Inquisitive.

This project on evaluation fulfills all the stated criteria and the student's findings are her original. We wish her all the best for her future endeavors.

Regards,

For: Zak Global services Pvt.



**ZAK GLOBAL SERVICES PVT. LTD.**

**Registered Office :**

H. No. E-47, First Floor, DDA Res. Scheme  
Naraina Vihar, New Delhi- 110028  
CIN No: U74120DL2015PTC291267

**Corporate Office :**

H. No. 1-1, Basement, Mohammadpur,  
Bhikai Cama Place, New Delhi- 110066  
Tel: +91 11 26715051-52, +91 11 48612112

**Branch Office :**

- 2124A, 8th Cross Road, 15th Main, HAL, 3rd Stage, Jeevan Beema Nagar, Bangalore-560008. Tel: +91 80-25270181
- Ground Floor, Block CJ, 31A, Salt Lake, Sector-II, Kolkata-700091. Tel: +91 33-40670206
- 201, East View Home, 22A, Sector A, Krishna Colony, Mahanagar, Lucknow-226006, U.P.



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## **EDUCATIONAL TRIPS / INDUSTRIAL VISIT**



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## DEPARTMENT OF COMMERCE

### Industrial Visit Report 2023-2024

#### Mysore Mega Dairy

A one day industrial visit was arranged on 12<sup>th</sup> June, 2024 for the students of B.Com, to visit Mysore mega dairy (Nandini Milk Dairy is a part of Karnataka Milk Federation (KMF) in order to give them practical exposure regarding the functioning of the industry. The visit was organized for a number of 84 students who showed keen interest in being a part of it. The students were accompanied by following faculty members

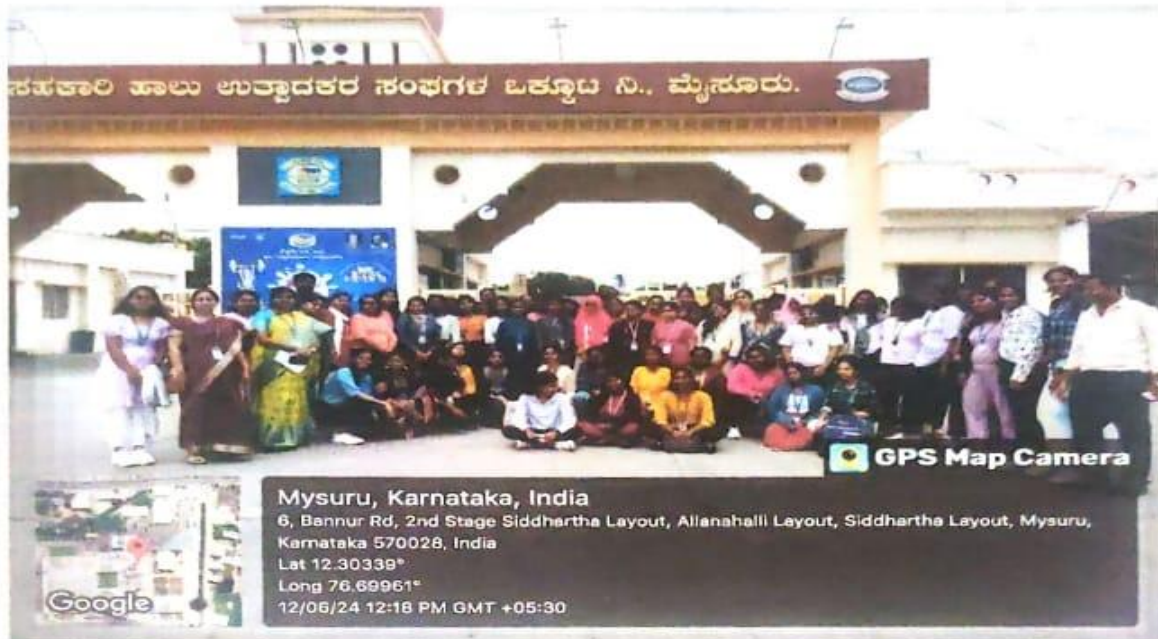
Sl. No.	Names	Department
1	Ms. Vennila. A	Department of Commerce
2	Mr. Mohamed Aftab	Department of Commerce
3.	Ms.Khutaija Nazneen	Department of Commerce
4.	Ms Bhanumathi T.V.S	Department of Commerce
5.	Mr .Singaiah	Department of Physical Education

The journey to the trip started at 7.00 am and we had booked 2 buses for this purpose. By 9.00 am we reached Ramnagar and had breakfast at Kamath Restaurant by 10. a.m. Around 11.00 am , all the students and faculty members left to Nandini milk factory.



The visit began with a warm reception by the factory's staff, followed by a briefing session. During the session, the plant manager provided an overview of the factory's mission, and its role in the dairy industry.





Nandini milk dairy produces up to 1-4 lakhs of units milk per day. Overall there are 1000 employees in this factory. They undergo various stages in this milk production. They not only produce milk but also other products like butter milk, ghee, lassi, butter, and various sweets. They also have different lab testing rooms for each products to ensure hygiene production.

We were asked to observe the various stages that were involved in milk production like:

- **Pasteurization:** Milk undergoes pasteurization, a heat treatment process that kills harmful bacteria while retaining essential nutrients.
- **Homogenization:** This process breaks down fat molecules to ensure even distribution throughout the milk, enhancing texture and taste.
- **Standardization:** Adjusting the fat content in milk to meet regulatory standards and consumer preferences

This observation also included different methods involved in storing the milk.

- **Collection Centres:** The factory sources milk from various collection centres, ensuring fair trade practices and timely payments to farmers.
- **Storage Tanks:** Upon arrival, milk is stored in large, temperature-controlled tanks to maintain its freshness.

**Testing and maintenance:**

- **Laboratory Testing:** Regular sampling and testing of milk to check for contaminants and ensure compliance with quality standards.
- **Hygiene Measures:** Strict adherence to hygiene protocols to prevent contamination.
- **Packaging Lines:** Milk is packaged into various sizes and types (e.g., pouches, cartons) using automated packaging machines.



Around 2.00 pm we completed the visit and sweets were offered to all the students and staff .We reached Mysore Palace at 2.30 p.m. to understand the history of Karnataka , then we started to hotel empire for lunch at 3.45 p.m. After that we visited to Tippu gumbaz between 5.00 p.m. to 6 .00 p.m. Departure to Bangalore at 6.15 p.m. We reached Bangalore around 9.15 pm

The industrial visit to Nandini Milk Dairy provided valuable insights into the dairy industry's operations and challenges. It highlighted the importance of quality control, technological advancements, and sustainable practices in dairy processing. The experience was educational and enhanced our practical understanding of the concepts learned in the classroom. On the whole, the industrial visit was very fruitful as all the students got exposure to practical learning.

*Nisile Joseph*  
Principal  
**PRINCIPAL**  
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*Anulle*  
HOD  
Head of the Department  
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# **PARTICIPATORY LEARNING**

## **SEMINARS AND WORKSHOP**



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#23, Cambridge Road, Halasuru, Banaglore - 08



Department of Commerce in collaboration with IQAC organizes

# Career Guidance Program ACCA PROFESSIONAL COURSE

14 September 2023

AV Hall

10:30 am



Rev. Dr. Sr. Margaret Fatima Mary  
*Secretary*

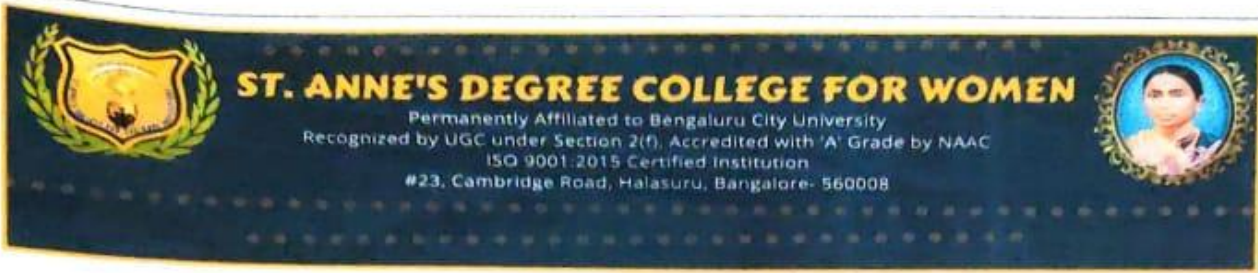
Prof. Nisha Joseph  
*Principal*

Ms. Vennila A  
*HOD*

*Annelle*  
Head of the Department  
Department of Commerce  
St. Anne's Degree College for Women  
#23, Cambridge Road, Halasuru  
Bengaluru - 560 008



*Nisha Joseph*  
PRINCIPAL  
St. Anne's Degree College  
For Women  
# 23, Cambridge Road, Halasuru,  
Bangalore - 560 008.



## REPORT ON

### “CAREER GUIDANCE PROGRAM – ACCA PROFESSIONAL COURSE”

By GLOBAL FINANCIAL TRAINING INSTITUTE (GFTI)

**Date:** 14 September 2023

**Speakers:** Mr. Narayana Nambiar, MD; Mr. Anthony, Senior Executive; Mr. Amal, Senior Faculty

**Venue:** AV Hall

Department of Commerce in collaboration with IQAC conducted a Career Guidance Program on ACCA Professional Course for First Year students (Batch 2023-24) on 14 September 2023.

The program began with a welcome address and introduction of the speakers from Global Financial Training Institute (GFTI).

Mr. Amal began the session with a brief introduction about the importance of professional courses in a student's life. He introduced the course ACCA, its worldwide reach, the program structure, fee structure, course relevance in various countries etc. He also spoke about Global Financial Training Institute (GFTI), their fee structure and training details.

Mr. Amal explained the ACCA course in detail including the subjects and the benefits of starting this course while pursuing degree.





*Amilla*

**HOD – Dept. of Commerce**  
**Head of the Department**  
 Department of Commerce  
 St. Anne's Degree College for Women  
 #23, Cambridge Road, Halasuru  
 Bengaluru – 560 008



*Nisla Joseph*

**Principal**  
**PRINCIPAL**  
**St. Anne's Degree College**  
**For Women**  
 # 23, Cambridge Road, Halasuru,  
 Bangalore - 560 008.

## Career Guidance Program – ACCA Professional Course

College Name: St. Anne's Degree College for Women

Date: 14 September 2023

Time: 10:30 am

Sr. No.	Name	Class & Section	Signature
1	Mary Lindrella .M	1 <sup>st</sup> B.Com A	
2	Chandhu Phree .N	1 <sup>st</sup> B.com A	
3	Chethana .S	1 <sup>st</sup> B.COM A	
4	Jyothi Kumari .N	1 <sup>st</sup> B.Com 'A'	
5	Chaitra .M	1 <sup>st</sup> B.com 'A'	Chaitra .M
6	Architha .S	1 <sup>st</sup> B.Com 'A'	
7	Keerthana .V	1 <sup>st</sup> B.Com 'A'	
8	Joyce Keshgab	1 <sup>st</sup> B.Com 'A'	
9	Mekha .M	1 <sup>st</sup> B.com 'A'	
10	ERICKA .R	1 <sup>st</sup> B.com 'A'	
11	KAVANA .M	1 <sup>st</sup> B.Com 'A'	
12	A. Saiya Sarchani	1 <sup>st</sup> B.com 'A'	
13	Nanusha .P	1 <sup>st</sup> B.com 'A'	
14	Divya .Aresh	1 <sup>st</sup> B.com 'A'	Divya .S
15	Swathi .K	1 <sup>st</sup> year B.Com 'A'	Swathi .K
16	Akanisha .M	1 <sup>st</sup> B.com 'A'	Akanisha .M.
17	Chen Nancy .L	1 <sup>st</sup> B.Com 'A'	Chen .
18	Benita .Y	1 <sup>st</sup> B.Com 'A'	Benita .
19	Mahalakshmi .B	1 <sup>st</sup> B.Com 'A'	B. Mahalakshmi .B
20	Madhu Shree .Co.N	1 <sup>st</sup> B.Com 'A'	
21	Bhavana .A.	1 <sup>st</sup> B.COM 'A'	Bhavana .A.
22	Kanchana J.R	1 <sup>st</sup> B.COM 'A'	Kanchana J.R
23	A. Meghana	1 <sup>st</sup> B.COM 'A'	
24	Mary Jennifer .L	1 <sup>st</sup> B.COM 'A'	Mary Jennifer .L
25	Janavi .M	1 <sup>st</sup> B.COM 'A'	
26	Mahalakshmi .M	1 <sup>st</sup> B.COM 'A'	
27	Kavya .C	1 <sup>st</sup> B.COM 'A'	Kavya .
28	Anne Udy .A	1 <sup>st</sup> B.COM 'A'	Anne Udy .A
29	Harsana	1 <sup>st</sup> B.COM 'A'	
30	Bijan .S	1 <sup>st</sup> B.COM 'A'	Bijan .S
31	Divya .T	1 <sup>st</sup> B.COM 'A'	Divya .T
32	Kumudha .R	1 <sup>st</sup> B.COM 'A'	
33	Ashwini .N	1 <sup>st</sup> B.COM 'A'	Ashwini .
34	Kavery .K	1 <sup>st</sup> B.COM 'A'	Kavery .K
35	Mahalakshmi .R	1 <sup>st</sup> B.COM 'A'	Maha Lakshmi .R
36	Juwera Jathima	1 <sup>st</sup> B.COM 'A'	
37	Fasha .A	1 <sup>st</sup> B.COM 'A'	Fasha .
38	Aysha	1 <sup>st</sup> B.COM 'A'	
39	Kanishka K.S	1 <sup>st</sup> B.COM 'A'	
40	Firdos Banu .B	1 <sup>st</sup> B.COM 'A'	Firdos Banu .B

41	ALPHIN SOFIA . S	I . B . Com	Alphin Sofia
42	AJITHAVINARASI . A	I . B . com	Ajitha Vinarasi
43	MANSHA . P	I . B . com	Mansha . P
44	Dhanya Lakshmi . D	I . B . com	Dhanya
45	LALITHA . M	1 <sup>st</sup> B.com 'A'	Lalitha . M
46	JAYASHREE ANAND	1 <sup>st</sup> B.COM 'A'	Jayashree Anand
47	KULUMA . K	I B . COM 'A'	Kusumavid
48	KRITHIKA . A	1 <sup>st</sup> B . com 'A'	K . P . K
49	R. Lakshmi prasanna	1 <sup>st</sup> B Com 'A'	Lakshmi prasanna . R
50	Hemalitha . N	1 <sup>st</sup> B Com 'A'	Hemalitha . N
51	Manasa . A	1 <sup>st</sup> B . COM 'A'	Manasa
52	Antony Mercy . K.	1 <sup>st</sup> B . com 'A'	Antony Mercy . K.
53	Aishwarya	1 <sup>st</sup> B . COM 'A'	Aishwarya
54	Ashwarya . T	1 <sup>st</sup> B . com 'A'	Ashwarya
55	MERCY CELESTINE . A	1 <sup>st</sup> B . com 'A'	MERCY
56	Prathyusha . DP	1 <sup>st</sup> B . com 'A'	Prathyusha .
57	Kirithana . G	1 <sup>st</sup> B . Com 'A'	Kirithana .
58	Keerthi . V	1 <sup>st</sup> B . com 'A'	Keerthi . V
59	P. Maria Pranitha	1 <sup>st</sup> B . com 'A'	P. Maria Pranitha
60	Angel . S	1 <sup>st</sup> B . com 'A'	Angel . S
61	Geleky Jasmin . R	1 <sup>st</sup> B . com 'A'	Geleky J
62	Martha Rachel Veronica . J	1 <sup>st</sup> B . com 'A'	Martha . V.
63	Martha Evangelina . M.	1 <sup>st</sup> B . com 'A'	Martha
64	Deepa . B	1 <sup>st</sup> B . com 'A'	Deepa
65	Durga . B	1 <sup>st</sup> B . com 'A'	Durga . B
66	Hithareshoni . R	1 <sup>st</sup> B . com 'A'	Hitha . R
67	Gopika . K	1 <sup>st</sup> B . com 'A'	Gopika . K
68	Jyothika . m	1 <sup>st</sup> B . com 'A'	Jyothika . m
69	Durga . m	1 <sup>st</sup> B . com 'A'	Durga . m
70	Durga . S	1 <sup>st</sup> B . com 'A'	Durga . S
71	Angel . Hepsiba . C	1 <sup>st</sup> B . com 'A'	Angel
72	Gracy . I	1 <sup>st</sup> B . com 'A'	Gracy
73			
74			
75			

**Anulla**  
 Head of the Department  
 Department of Commerce,  
 St. Anne's Degree College for Women  
 #23, Cambridge Road, Halasuru  
 Bengaluru - 560 008



**Nisha Joseph**  
 PRINCIPAL  
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### DEPARTMENT OF COMMERCE

### CIRCULAR

This is to inform to all the students of I Year BCom that Department of Commerce will be organizing a 'Personal Excellence Seminar' on 07<sup>th</sup> of September 2023 from 10:30 am onwards in the Auditorium.

*A. Vennila*

Ms. Vennila

Head of the Department  
HOD  
Department of Commerce  
St. Anne's Degree College for Women  
#23, Cambridge Road, Halasuru  
Bengaluru - 560 008



*Nisha Joseph*

Ms. Nisha Joseph

Principal

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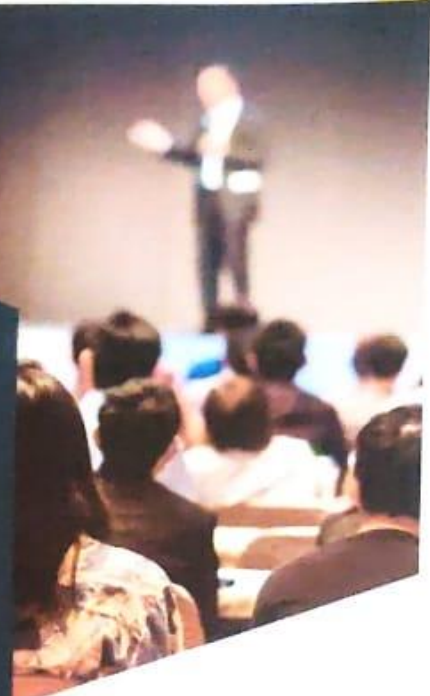
Department of Commerce in  
collaboration with IQAC

# Personal Excellence Program

 **September 07, 2023**  
 **10:30 a.m.**

### What You Will Learn

-  **Personality Development**
-  **Time Management**
-  **Public Speaking**
-  **Personal Growth**



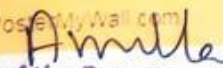
### SPEAKERS

**Mr. Shekhar, Ms. Sunitha Singh & Ms. Jumaila**

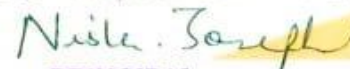
**Rev. Dr. Sr. Margaret Fatima Mary**  
Secretary

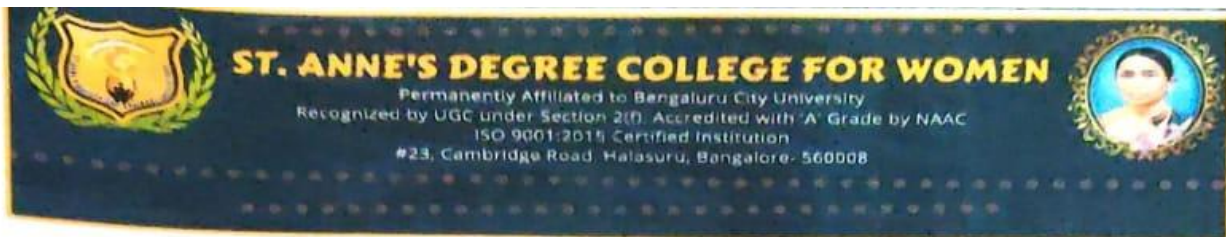
**Prof. Nisha Joseph**  
Principal

**Ms. Vennila A**  
HOD - Dept of Commerce

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**Head of the Department**  
Department of Commerce  
St. Anne's Degree College for Women  
#23, Cambridge Road, Halasuru  
Bengaluru - 560 008



  
**PRINCIPAL**  
**St. Anne's Degree College**  
For Women  
# 23, Cambridge Road, Halasuru,  
Bangalore - 560 008.



## REPORT ON

### “PERSONAL EXCELLENCE PROGRAM”

By SMART OWL & IPB

**Date:** 07 September 2023

**Speakers:** Ms. Sunitha Singh, Mr. Shekhar, Ms. Jumaila

**Venue:** Auditorium

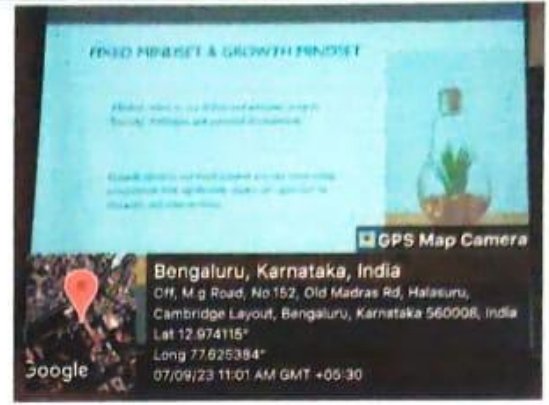
Department of Commerce in collaboration with IQAC conducted a Personal Excellence Seminar for First Year students (Batch 2023-24) on 07 September 2023.

The program began with a welcome address by Prof. Nisha Joseph, Principal – St. Anne’s Degree College. She introduced the speakers for the day and the organizations that they represent.

The entire program was divided into 2 sessions. The first session was taken by Mr. Shekhar, from Institute of Professional Banking, who spoke extensively about the various factors that influence an individual’s personality. He covered topics such as time management, setting SMART (Specific, Measurable, Achievable, Relevant, Time-bound) goals, improving critical thinking capacity and building confidence. He used a PowerPoint Presentation but engaged the audience by being very interactive.



The second session was taken by Ms. Jumaila, HR – Smart Owl. She spoke about the importance of interviews, different types of interviews with more emphasis on stress interview, preparation for interviews and the impact of clear communication in selection process. She gave a number of personal examples for the students to relate to her talk.



Overall, it was a very informative session and the students gained a lot of insight into the requirements of the corporate world beyond the academic world.

The program ended with a feedback session and a vote of thanks by Prof. Nisha Joseph, Principal – St. Anne's Degree College.

A total of 130 students attended the program.

*Amella*

**HOD – Dept. of Commerce**  
Head of the Department  
Department of Commerce  
St. Anne's Degree College for Women  
#23, Cambridge Road, Halasuru  
Bengaluru - 560 008



*Nisha Joseph*

**Principal**  
PRINCIPAL  
St. Anne's Degree College  
For Women  
# 23, Cambridge Road, Halasuru,  
Bangalore - 560 008.

### Personal Excellence Program (Smart Owl & IPB)

College Name: St. Anne's Degree College for Women

Date: 07 September 2023

Time: 10:30 am

Sr. No.	Name	Class & Section	Signature
1	Mary Cindrella .K	2 <sup>nd</sup> B.Com 'A'	
2	Jyothi Kumari . N	1 <sup>st</sup> B.Com 'A'	
3	Chethana .S	1 <sup>st</sup> B.com A	
4	Architha .S	1 <sup>st</sup> B.COM 'A'	
5	Chaitra .M	1 <sup>st</sup> B.COM 'A'	
6	Gayatri .J	1 <sup>st</sup> B. Com 'A'	
7	Kecethana .V	1 <sup>st</sup> B. com 'A'	
8	Jayee Hephizah	1 <sup>st</sup> B. Com 'A'	
9	Mekha .M	1 <sup>st</sup> B. Com 'A'	
10	ERICKA R	1 <sup>st</sup> B.COM 'A'	
11	Kavana .M	1 <sup>st</sup> B.COM 'A'	
12	lalitha . ML	1 <sup>st</sup> B. Com 'A'	
13	Manusha .P	1 <sup>st</sup> B. Com 'A'	
14	Kalpna .M	1 <sup>st</sup> B. Com 'A'	
15	Divyaa .Suresh	1 <sup>st</sup> year b.com 'A'	
16	Gomathi .K	1 <sup>st</sup> year b.com 'A'	
17	Kanchana D.R	1 <sup>st</sup> B.COM 'A'	
18	Bhavani .K	1 <sup>st</sup> B.COM 'A'	
19	Benita Evangelin .Y	1 <sup>st</sup> B.com 'A'	
20	Ulen Nancy . L	1 <sup>st</sup> B. Com 'A'	
21	Aarogya Lishha . A	1 <sup>st</sup> B. Com 'A'	
22	AKANKSHA .M	1 <sup>st</sup> B. Com 'A'	
23	Bhavana .A	1 <sup>st</sup> B. Com 'A'	
24	Madhu shree C.N	1 <sup>st</sup> B. Com 'A'	
25	Mahalakshmi .B	1 <sup>st</sup> B. com 'A'	
26	A. Meethana	1 <sup>st</sup> B. COM 'A'	
27	Mary Jenifer .L	1 <sup>st</sup> B. Com 'A'	
28	menchi CELESTINE A	1 <sup>st</sup> B. Com 'A'	
29	Karthika .K	1 <sup>st</sup> B. Com 'A'	
30	Mahalakshmi .M	1 <sup>st</sup> B. Com 'A'	
31	Janavi .M	1 <sup>st</sup> B. Com 'A'	
32	Keezhika .K	1 <sup>st</sup> B. COM 'A'	
33	Anne Lidya .A	1 <sup>st</sup> B.COM 'A'	
34	Hansa .S	1 <sup>st</sup> B. Com 'A'	
35	Bijan	1 <sup>st</sup> B. Com 'A'	
36	Divya .T	1 <sup>st</sup> B. Com 'A'	
37	Ashvini .N	1 <sup>st</sup> B. Com 'A'	
38	Kumudha .R	1 <sup>st</sup> B. Com 'A'	
39	Mahalakshmi .R	1 <sup>st</sup> B. Com 'A'	
40	Kavery .K	1 <sup>st</sup> B. Com 'A'	

41	Ayesha	I B.Com 'A'	Ayesha
42	Kanishka Krs	I B.com 'A'	Kanishka
43	Jayashree Jathina	I B.Com 'A'	Jayashree
44	Farha. A	I B. Com 'A'	Farha
45	Firdos Banu. B	I B. com 'A'	Firdos Banu. B
46	Ajitha Vinayasi. A	I B. com 'A'	Ajitha Vinayasi
47	ALPHIN SOFIA. S	I B. com 'A'	Alphindofia
48	MANSHA. P	I. B. com 'A'	Mansha. P
49	DHIVYA LAKSHMI. D	I B. COM 'A'	Dhivya Lakshmi. D
50	LALITHA. ML	2 <sup>nd</sup> B. com "A"	Lalitha. ml
51	JAYASHREE ANAND	I B. COM 'A'	Jayashree Anand
52	KUSUMA. K	I B. COM 'A'	Kusuma. k
53	KRITHIKA. A	I B. com 'A'	K. K. K
54	Abinaya. T	I B. com 'A'	Abinaya
55	Harshitha. N	I B. Com 'A'	Harshitha. N
56	Manasa. A	I B. COM 'A'	Manasa. A
57	Antony Mercy. K.	I B. COM 'A'	Antony Mercy. K.
58	Aishwarya. P	I B. Com 'A'	Aishwarya. P
59	R. Lakshmi Prabha	I B. Com 'A'	Lakshiprabha. P.
60	Kirthana. G	I B. Com 'A'	Kirthana. G
61	P. Maria Pranita	I B. com 'A'	P. Maria Pranita
62	Prathyusha. DP	I B. com 'A'	Prathyusha.
63	Keerthi. V	I B. com 'A'	Keerthi. V
64	Maria Rachel veronica	I. B. Com 'A'	MRachelv
65	Mayia Evangeline. M	I B. com 'A'	Mayia
66	Angel. S	I B. COM 'A'	Angel. S
67	Gelsdy Farmin. R	I B. com 'A'	Gelsdy
68	DIVYA. B	I B. com 'A'	Divya. B
69	HITHAISHINI. R	I B. com 'A'	Hitha. R.
70	Gopika. K	I B. com 'A'	Gopika

Anulla

Head of the Department  
Department of Commerce  
St. Anne's Degree College for Women  
#23, Cambridge Road, Halasuru  
Bengaluru - 560 008



Nisheeth Joseph

PRINCIPAL  
St. Anne's Degree College  
For Women  
# 23, Cambridge Road, Halasuru,  
Bangalore - 560 008.



# ST. ANNE'S DEGREE COLLEGE FOR WOMEN

Permanently Affiliated to Bengaluru City University  
Recognized by UGC under Section 2(f), Accredited with 'A' Grade by NAAC  
ISO 9001:2015 Certified Institution  
#23, Cambridge Road, Halasuru, Bangalore- 560008



## COMPETITIONS



# St. Anne's Degree College for Women

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#23, Cambridge Road, Halasuru, Bangalore- 560008



## CERTIFICATE

THIS IS TO CERTIFY THAT

Ms. RESHMA . L Of I BCOM 'B'

has won 1st / 2nd / 3<sup>rd</sup> Prize in MEHENDI COMPETITION

conducted by the Department of HINDI

during the Academic year 2023-2024



[Signature]  
HOD

Nisli Joseph  
Principal

[Signature]  
Coordinator



## St. Anne's Degree College for Women

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# CERTIFICATE

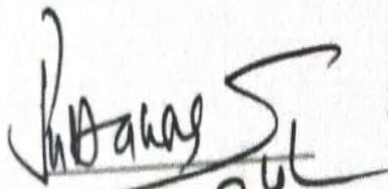
THIS IS TO CERTIFY THAT

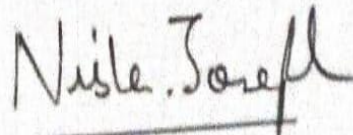
Ms. SADHVI SHARMA Of II BCOM

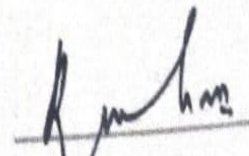
has won 1st / 2nd / 3rd Prize in GROUP DANCE

conducted by the Department of HINDI

during the Academic year 2023-2024

  
HOD

  
Principal

  
Coordinator

# St. Anne's Degree College for Women



Affiliated to Bengaluru City University,  
Recognised by UGC under (2f), Accredited with 'A' Grade by NAAC  
ISO 9001:2015 Certified Institution  
No:23, Cambridge Road, Halasuru, Bengaluru-08



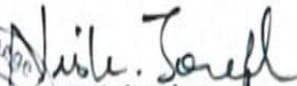
## CERTIFICATE OF MERIT


This is to certify that LAVANYA. S

of II Bcom 'A' has won 1st / 2nd / 3rd prize in THROW BALL

conducted on the College Annual Sports Meet during the Academic Year 2023-24

  
Rev. Sr. Dr. Margaret Fatima Mary  
Secretary

  
Prof. Nisha Joseph  
Principal



  
Asst. Prof. Singaiah. S  
Physical Education Director



# ST. ANNE'S DEGREE COLLEGE FOR WOMEN

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## PRODUCT LAUNCH



## St. Anne's Degree College for Women

Affiliated to Bengaluru City University  
Recognized by UGC under Section (2f).  
Accredited 'A' by NAAC, ISO 9001: 2015 Certified Institution  
Halasuru, Bengaluru – 560008



### Department Of Business Administration Management Fest ASPIREZ: 2023-2024

**Title:** Aspirez 2023-24 Event Report

**Date:** 16<sup>th</sup> November 2023

**Objective:** The primary objective of Aspirez 2023-24 was to provide students with a platform to demonstrate their skills, knowledge, expertise, and attitude in real-world scenarios. The event aimed to break the monotony of traditional classroom learning and expose students to the competitive corporate environment.

**Introduction:** Aspirez 2023-24, organized by the Faculty Members of the Department of Business Administration, aimed to showcase the multifaceted talents of students and provide them with exposure to practical applications of human resources management, finance, and marketing concepts. The event was a culmination of joint efforts from faculty and students, who collaboratively planned and executed a series of activities to bridge the gap between classroom learning and the dynamic corporate world.

**Timeline:** The off-stage events commenced on 3<sup>rd</sup> November 2023, setting the stage for the subsequent on-stage events on 16<sup>th</sup> November 2023. This well-structured timeline allowed for thorough planning and execution, ensuring a seamless transition from one phase of the event to another.



**Outcome:** Aspirez 2023-24, with its well-thought-out planning and execution, achieved its objectives of bridging the gap between classroom learning and real-world applications. The event not only showcased the talents of students but also instilled in them a competitive spirit necessary for success in the corporate world. The collaboration between faculty and students in organizing this event reflects the commitment of the institution to providing holistic education and practical exposure to its students. Aspirez 2023-24 stands as a testament to the success of such initiatives in preparing students for the challenges of the dynamic and competitive corporate environment.



A handwritten signature in blue ink, appearing to read "Ar. M. S."

**HOD**  
**Head of the Department**  
**Dept. of Business Administration**  
St. Anne's Degree College for Women  
#23, Cambridge Road, Halasuru  
Bangalore - 560 008

A handwritten signature in green ink, appearing to read "Noble Joseph"

**Principal**  
**PRINCIPAL**  
**St. Anne's Degree College**  
**For Women**  
# 23, Cambridge Road, Halasuru,  
Bangalore - 560 008.

## Gallery- ASPIREZ 2023-24





# St. Anne's Degree College for Women

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Halasuru, Bengaluru, Karnataka-560008



## Certificate

This is to certify that Manya D

of I BBA has won 1<sup>st</sup> / 2<sup>nd</sup> / 3<sup>rd</sup> prize in Ad critics

Conducted by the Department of Business Administration

during the Academic year 2023 - 2024

*A. Ned*  
HoD



*Noble. Joseph*  
Principal



**ST. ANNE'S DEGREE COLLEGE FOR WOMEN**

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# PROBLEM SOLVING METHODOLOGY

## UNIT TEST



# St. Anne's Degree College

Halasuru, Bangalore - 560 008

Mid Sem / End Sem

Reg No.

U18H612380010

Class

II BCA 3<sup>rd</sup> Sem

Exam

Second Internals

Subject

Entrepreneurship Skills

Total Marks

37/40

Bhoomika

Signature of the Student

Signature of the Invigilator

## Entrepreneurship skills.

### Section - A.

- a. Business Monitoring means the process of tracking and analysing the performance of the business, the entrepreneurs monitor the business activities for developing the business or organization.
- b. The adaptive method ~~is~~ of problem solving is focusing on resolving the problem rather than finding them. That is the entrepreneur should adapt himself for the future trends.
- c. The two traits of an entrepreneur.
- he should be passionate towards his business.
  - Risk tolerance: the entrepreneur should be able to bear the loss.
  - physically fit: the entrepreneur should be physically fit and healthy.



# St. Anne's Degree College

Halasuru, Bangalore - 560 008

Mid Sem / End Sem

Reg No. : V18H6220087

Exam : First Internal

Total Marks

29/10

Class : II B.com 'B'

Subject : Sociology of tourism and management

Akshatha K.

Signature of the Student

14/5/24

Signature of the Invigilator

SEC-A

I Answer the following:

a. Sociology :

Sociology is a scientific study of society and human behaviour. It explores how the society shaped in cultural contexts and how they in turn shape the society.

b.

Types of Tourism

(i) Cultural tourism

(ii) Religious tourism

(iii) Medical tourism

(iv) Yoga tourism

c. Auguste Comte was the father of sociology.

He is the first person find sociology.

He also says sociology is the study of society.

d. Tourism refers to the travelling from one place to other place for leisure and recreation and also for the personal well-being.

e. Culture refers to the customs & traditions followed in a particular place, Culture includes trust, belief, values etc.



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## **SELF LEARNING**

## **(ASSIGNMENT)**

F.M.

1) Define financial management

According to H.G. Grathman & H.E. Doucell  
Business finance can be broadly defined as  
the activity concerned with planning, raising,  
controlling & administering of funds in the business

2) What is time value of money?

Time value of money is total the value of money  
received today is more than the value of  
the same amount received after a certain  
period of time.

3) Give the meaning of Working Capital.

The term working capital refers to the capital  
required for the day to day operations of  
the business.

4) Calculation of EBIT

particulars	₹/m
Sale	₹20000
(-) Variable Cost	10000
Contribution	10000
(-) Fixed Cost	25000
EBIT	75000

5.) Calculation of Avg Annual Income

particulars	Amt
Total PBT	216000
(-) Tax @ 30%	64800
Total PAT	151200

$$AAI = \frac{\text{Total profits after tax}}{\text{no. of years}}$$

$$= \frac{151200}{6}$$

$$= 30240$$

$$\text{Avg Investment} = \frac{\text{Original investment} - \text{Scrap}}{2}$$

$$= \frac{400000 - 0}{2}$$

$$= 200000$$

$$FRR = \frac{\text{Avg Annual Income}}{\text{Avg Investment}} \times 100$$

$$= \frac{30240}{200000} \times 100$$

$$FRR = 14.4\%$$



## b) Income statement

particulars	₹
Sales [90000 x 10]	900000
(-) variable Cost [90000 x 6]	(540000)
Contribution	360000
(-) fixed Cost	120000
EBIT	240000
(-) Interest [300000 x 10%]	[30000]
EBT	210000

$$\text{Operating Leverage} = \frac{\text{Contribution}}{\text{EBIT}} = \frac{360000}{240000} = 1.5$$

$$\text{Financial Leverage} = \frac{\text{EBIT}}{\text{EBT}} = \frac{240000}{210000} = 1.14$$

$$\text{Combined Leverage} = \text{Operating Leverage} \times \text{Financial Leverage} \\ = 1.5 \times 1.14 \\ = 1.71$$

SECTION-D

10. Calculation of payback period

year	Cash inflow	Cummulative Cash inflow
1	60000	60000
2	180000	240000
3	240000	480000

$$\text{Investment} = 400000$$

$$400000 - 240000$$

$$= 160000$$

$$2 + \frac{160000}{240000}$$

$$2 + 0.67 \times 12$$

$$2 + 8.04 \quad (0.04 \times 30 = 1.2)$$

2 years, 8 months, 1 day

# Assignment - 01

Draft a Monthly budget of Ms Abinaya, who is a fresher in the job market employed @ Google drawing a Monthly Gross Salary ₹ 25000 per month.

→ Consider that Ms Abinaya has taken an educational loan of ₹ 1.5 lacs to pursue Masters degree at an Interest Rate of 9%.

→ Manage to draft the budget where in she could save enough for the next five years by depositing in an investment scheme through which she could save ₹ 2 lacs at the end of 5th year, to meet her Medium term financial goal which is to provide for down payment to purchase a new car.

→ Assume she gets a LPAE [Increase in Salary] at 5% per annum.

Given: Gross Monthly Salary = ₹ 25000  
Education loan = ₹ 1.5 lacs  
@ 9% Interest

Goal = ₹ 2 lacs in 5 years for a car down payment

Investment scheme = 5% Annual Return

## 1. Monthly Salary Breakdown

Net salary: ₹ 25000

## 2. Monthly Expenses

- Rent (Assumed) : ₹ 7000
- Groceries & utilities : ₹ 4000

Category	Amount (₹)
Gross Salary	25000
Loan EMI	-3117
Rent	-7000
Groceries & Utilities	-4000
Transport	-2000
Mobile & Misc	-1000
Entertainment	-1000
Insurance premium	-500
Savings for Car	-2963
Remaining Balance	2920

Remarks

→ Ms Abhinaya was ₹ 2920 remaining after covering all her expenses and setting aside savings for her car down payment  
→ There remaining amount for emergency savings other investment or personal spending

W/K  
11/5/24