



ST. ANNE'S DEGREE COLLEGE FOR WOMEN

Permanently Affiliated to Bengaluru City University
Recognized by UGC under Section 2(f), Accredited with 'A' Grade by NAAC
ISO 9001:2015 Certified Institution
#23, Cambridge Road, Halasuru, Bangalore- 560008



6.1 INSTITUTIONAL VISION AND LEADERSHIP

6.1.2 The effective leadership is visible in various institutional practices such as decentralization and participative management

Index

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|---|--|
| 1 | Participative Management Case Study <ul style="list-style-type: none">• Minutes of Meeting• Circular and Invitation• Photos• Attendance |
| 2 | Extract of Minutes of Meetings |



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PARTICIPATIVE MANAGEMENT CASE STUDY



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MINUTES OF MEETING



St. Anne's Degree College for Women

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#23, Cambridge Road, Halasuru, Bengaluru-560008

Minutes of Meeting

| | | | |
|---------------------------------------|--|---------------------------------|-----------------------------|
| Name of the Club: | HEALTH CLUB | | |
| Venue | AV Hall | | |
| Mode of Meeting | Offline | | |
| Date: | 2nd July 2021 | | |
| Agenda of the Meeting | To organize Covid 19 Vaccination Drive- first Dose | | |
| Member for the meeting Present | 1 | Rev Mother Margaret Fatima Mary | Secretary and Administrator |
| | 2 | Prof. Nisha Joseph | Principal Room |
| | 3. | Ms. Khutaija Nazneen | Co-ordinator |
| | 4. | Ms. Shobha T | Member |
| | 5. | Mr. Divaker | Member |
| | 6. | Mr. Prince Xavier | Member |
| | 7. | Mr. Ramesh Naik | NSS Officer |
| | 8. | Mr. Krishna | Covid cell Co-ordinator |
| | 9. | Mr. Ravi | Covid cell Member |
| | 10. | Ms. Arul | Covid cell Member |
| <u>Summary of the meeting:</u> | The Health Club was decided in the meeting under the guidance of Rev Mother Fatima Mary, the Secretary and Administrator and under the Chairmanship of Prof Nisha Joseph, Principal to administer Covisheild to all staffs and students towards their safety and well-being and to reopen the offline classes successfully. The date was confirmed by the Co ordinator with the BBMP Hospital Halsauru to conduct on 6 th of July 2021 and the same was approved. | | |



Khutaija Nazneen
Co-ordinator
Health Club
St. Anne's Degree College for Women,
Halasuru, Bangalore - 560 008



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Minutes of Meeting

| | | | | |
|---------------------------------------|--|---------------------------------|-----------------------------|--------------------|
| Name of the Club: | HEALTH CLUB | | | |
| Venue | Principal Room | | | |
| Mode of Meeting | Offline | | | |
| Date: | 24 th September 2021 | | | |
| Agenda of the Meeting | To organize Covid 19 Vaccination Drive-2 nd Dose | | | |
| Member for the meeting Present | 1 | Rev Mother Margaret Fatima Mary | Secretary and Administrator | <i>[Signature]</i> |
| | 2 | Prof.. Nisha Joseph | Principal | <i>[Signature]</i> |
| | 3. | Ms. Khutaija Nazneen | Co-ordinator | <i>[Signature]</i> |
| | 4. | Ms. Shobha.T | Member | <i>[Signature]</i> |
| | 5. | Mr. Divaker | Member | <i>[Signature]</i> |
| | 6. | Mr. Prince Xavier | Member | <i>[Signature]</i> |
| | 7. | Mr. Ramesh Naik | NSS Officer | <i>[Signature]</i> |
| | 8. | Mr.Krishna | Covid Cell Co ordinator | <i>[Signature]</i> |
| | 9. | Mr. Ravi | Covid cell Member | <i>[Signature]</i> |
| Summary of the meeting: | The Health Club was decided in the meeting under the guidance of Rev Mother Fatima Mary, the Secretary and Administrator and under the Chairmanship of Prof Nisha Joseph, Principal to administer 2nd dose of Covisheid to all staffs and students (including the final year 2018 passed out batch) towards their safety and well-being. The date was confirmed by the Co ordinator with the BBMP Hospital Halsauru to conduct on 29 th September 2021 and the same was approved. | | | |

Khutaija Nazneen
Coordinator
Health Club

St. Anne's Degree College for Women,
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CIRCULAR AND INVITATION



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2nd July 2021

CIRCULAR - Health Club

This is to inform that the Health Club in collaboration with IQAC and Covid team in association with BBMP Halasuru Hospital is organizing Vaccination drive in the college campus for Students, Teaching and Non-Teaching staff on 6th July 2021 at 10 A.M. Covisheid will be administered.

Please note the following:

- Interested Students to bring in the College Id card and Adhaar card for vaccination
- Students can handover a copy of Vaccination certificate to the respective class teachers
- In case of history of allergy, you are advised to consult Doctor and bring in consent letter


Ms. Khutaija Nazneen
Co-ordinator

Coordinator
Health Club
St. Anne's Degree College for Women
Halasuru, Bengaluru - 560 008




Prof. Nisha Joseph
Principal

PRINCIPAL
St. Anne's Degree College
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23, Cambridge Road, Halasuru,
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27th September 2021

CIRCULAR - Health Club

This is to inform that the Health Club in collaboration with IQAC in association with BBMP Halasuru Hospital is organizing Vaccination 2nd dose drive in the College campus for Students, Teaching and Non-Teaching staff on 29th September 2021 at 9:30 A.M. Covisheild will be administered. NSS Unit and Covid team will maintain discipline and SOP in the Campus to support the drive.

Please note the following:

- Teaching, Non teaching and Supporting staffs need to bring vaccination certificate for second dose.
- Students who have taken first dose need to get their College Id card and first dose vaccination certificate for 2nd vaccination (including batch 2018)
- Any students whose first dose was not taken in campus but second dose is due are also allowed on campus drive, need to bring College Id card and first dose vaccination certificate
- In case of history of allergy, you are advised to consult Doctor and bring in consent letter
- Students can handover a copy of Vaccination certificate to the respective class teachers on the day of college reopens

Khutaija Nazneen
Ms. Khutaija Nazneen
Co-ordinator

**Coordinator
Health Club**

St. Anne's Degree College for Women,
Halasuru, Bengaluru - 560 008



Nisha Joseph
Prof. Nisha Joseph
Principal

**PRINCIPAL
St. Anne's Degree College
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23, Cambridge Road, Halasuru
Bangalore - 560 008**



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HEALTH CLUB AND IQAC IN COLLABORATION WITH BBMP

Welcomes you for

COVID-19 VACCINATION DRIVE



TUESDAY, 06TH JULY, 2021

VACCINE: COVISHIELD

VENUE: COLLEGE PREMISES



Aadhaar Card is compulsory for registering



Wear Mask - No Mask No Entry



Sanitize your hands at the entrance of the college



Please follow social distancing guidelines



Second Dose after 84 days

FREE
COVID-19
VACCINATION
FOR
STAFF & STUDENTS

SUPPORTED BY



9.30 AM ONWARDS

REV. SR. MARGARET FATIMA MARY
SECRETARY

MS. KHUTAIJA NAZNEEN
CO-ORDINATOR

PROF. NISHA JOSEPH
PRINCIPAL



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HEALTH CLUB AND IQAC IN COLLABORATION WITH BBMP

Welcomes you for

COVID-19 VACCINATION DRIVE



WEDNESDAY, 29TH SEPTEMBER, 2021

VACCINE: COVISHIELD

VENUE: COLLEGE PREMISES

Bring Vaccination Certificate for Second Dose



Aadhaar Card is compulsory for registering



Wear Mask - No Mask No Entry



Sanitize your hands at the entrance of the college



Please follow social distancing guidelines

FREE
COVID-19
VACCINATION
FOR
STAFF & STUDENTS

SUPPORTED BY



2ND DOSE 9.30 AM

REV. SR. MARGARET FATIMA MARY
SECRETARY

MS. KHUTAIJA NAZNEEN
CO-ORDINATOR

PROF. NISHA JOSEPH
PRINCIPAL

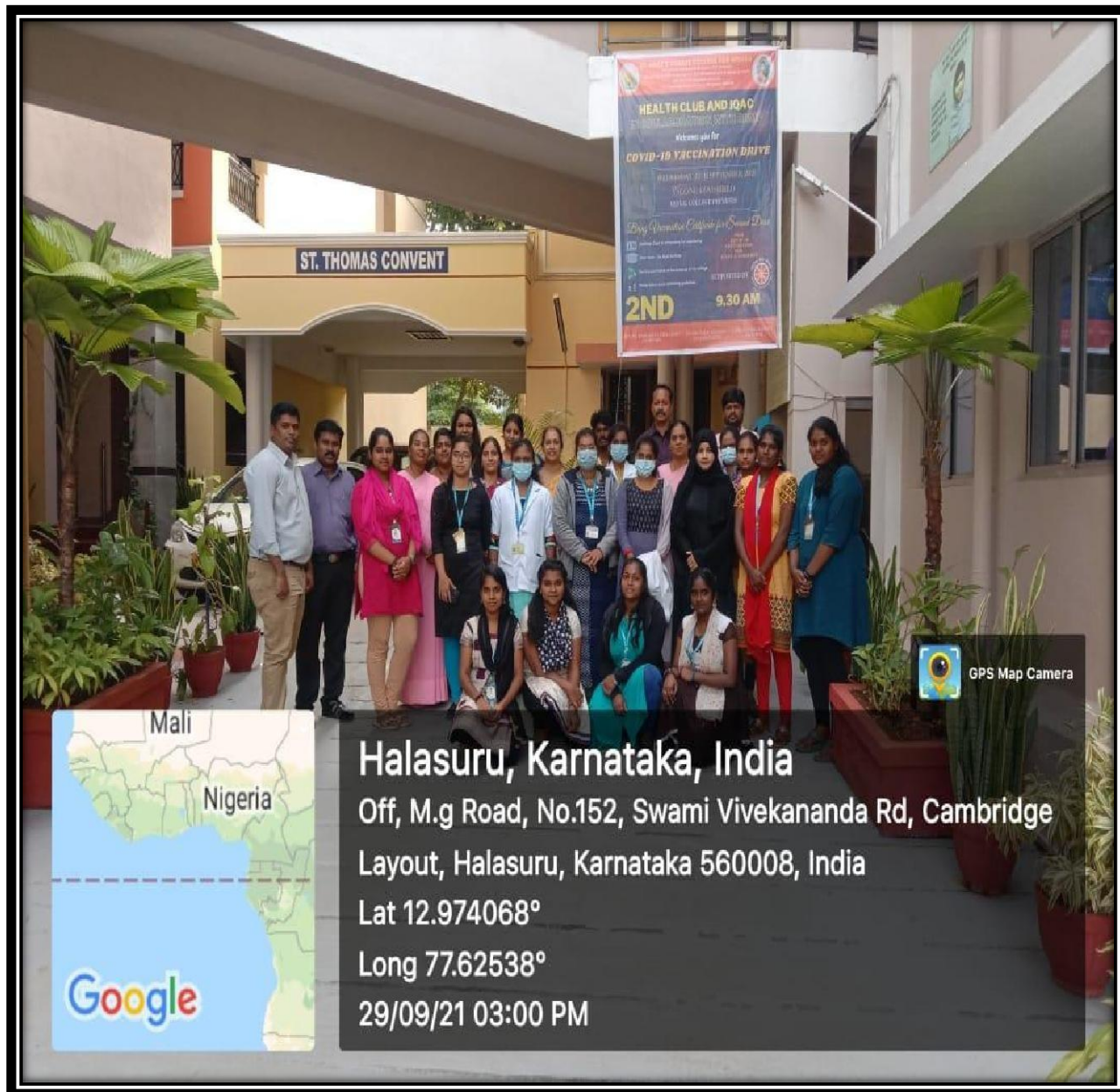


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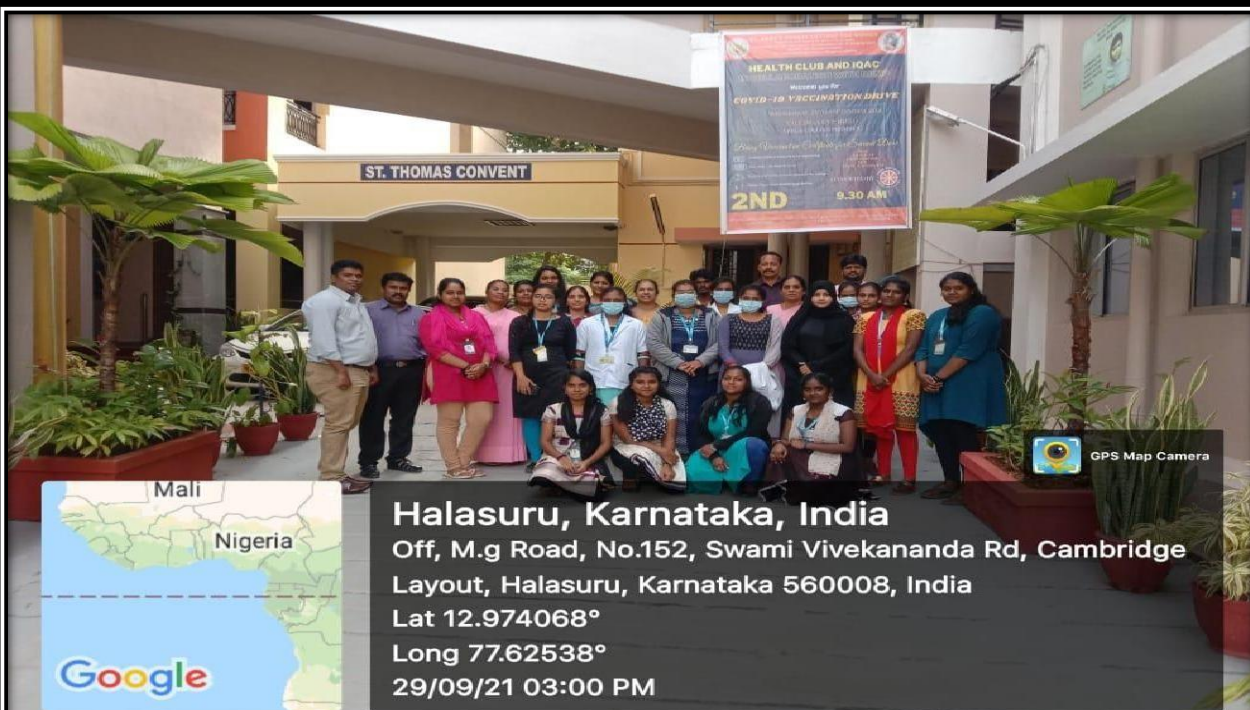
PHOTOS



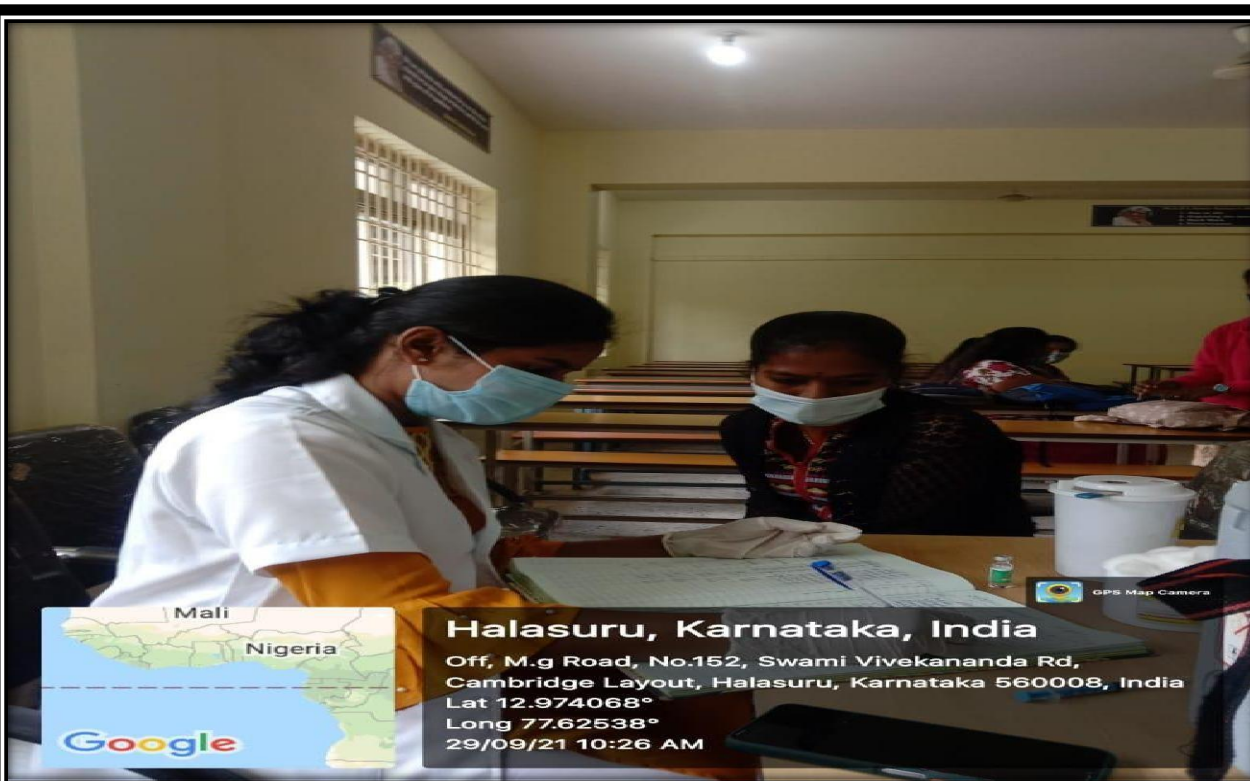


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Halasuru, Karnataka, India
Off, M.g Road, No.152, Swami Vivekananda Rd, Cambridge
Layout, Halasuru, Karnataka 560008, India
Lat 12.974068°
Long 77.62538°
29/09/21 03:00 PM



Halasuru, Karnataka, India
Off, M.g Road, No.152, Swami Vivekananda Rd,
Cambridge Layout, Halasuru, Karnataka 560008, India
Lat 12.974068°
Long 77.62538°
29/09/21 10:26 AM



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Halasuru, Karnataka, India
Off, M.g Road, No.152, Swami Vivekananda Rd,
Cambridge Layout, Halasuru, Karnataka 560008, India
Lat 12.974068°
Long 77.62538°
29/09/21 10:25 AM



Halasuru, Karnataka, India
Off, M.g Road, No.152, Swami Vivekananda Rd, Cambridge
Layout, Halasuru, Karnataka 560008, India
Lat 12.974068°
Long 77.62538°
29/09/21 10:12 AM



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Extract of Minutes of Meetings



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Staff Meeting with Secretary and Principal

Date : 07.08.2021

Time : 12.00pm

Venue : AV Hall

Agenda

- Schedule of upcoming examination and classes.
- NAAC
- Rules & Regulations

The meeting started with a prayer by principal Prof. Nisha Joseph.

Schedule Of Upcoming Examination And Classes

Principal informed the schedule of the classes as follows:

I Years : I year students will have exam from 09.08.2021 to 23.08.2021 and Students shall come back for regular classes for second semester from 25th Aug'21.

II Years : Second year students will have online classes from 16th Aug'2021 onwards.

III Years : On 11th Aug'21 and 12th Aug'21 Kala an interclass fest will be conducted for third year students. Students will be asked to come at 1.00pm for the fest in auditorium. 13th onwards online classes will reume for third years till 25th Aug'21.

PG : 9th Aug'21 onwards Examination.

NAAC

1. Departments shall prepare a PPT creatively.
2. Brown files for criterions and Blue files for departments shall be kept.
3. Forty five minutes Cultural Programs like classical dance, Mime and few other programmes shall be organized for the NAAC peer team visit.
4. The NAAC visit will wind up with an Exit meeting.
5. Clubs, Cells and Committees should exhibit stalls in the quadrangle. They should also display their vision, mission and objectives.
6. Think Tank Cell students to be trained with awareness of our college like affiliation, ISO Certification, Strength of the college etc.
7. Departments to display the rules and regulations of the Laboratory.
8. Any requirements lacking to be brought to the notice of the management and principal.
9. To arrange parents, alumni and employers from each department with a diversity for the NAAC visit.
10. To train student council members for the visit.
11. To focus well on updating of documents, PPT and neatness in filing.





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RULES AND REGULATIONS

Rev. Sr. Dr. Margaret Fathima Mary, Secretary of the college appreciated the faculty for their generous co-operation. Further she appealed to the faculty to inculcate discipline amongst the students. She gave few important instructions to the faculty as follows:

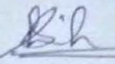
1. Faculty who have first hour should occupy the class on time for the prayer so that faculty can inculcate the thirst for prayer with due respect and shall sow the seed of prayer amongst the students.
2. Language faculty to take in charge of classes during prayer.
3. Faculty should go to their class 5 minutes before the class.
4. Every faculty should have good class control while teaching.
5. Each faculty shall imbibe a positive attitude for a better growth.
6. Secretary told the faculty to work on the result of their department by teaching in a unique way to get good result.
7. Faculty to inculcate dedication and sacrificial manner to contribute for the better growth of the institution.
8. The Secretary appealed to the faculty that the infrastructure of the institution shall be taken care by giving the right instructions to students.
9. Faculty shall use polite words with students in answering their queries.
10. Faculty should not use mobile phones in classrooms.
11. Secretary requested that the staff and management shall collaborate together for a better growth of the institution.


Secretary informed that the faculty should promote admission upto 500 for this academic year. With pending due of students fees upto Rs. 64,08, 905, The Secretary requested the faculty to inform the students to pay their fees.

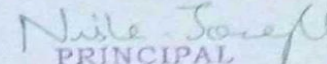
The secretary gave the following instructions to the faculty regarding NAAC visit:

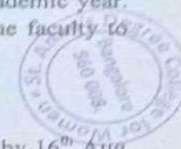
- Faculty should keep all the documents and PPT ready in the resource center by 16th Aug 2021.
- Each department shall showcase the PPT in a unique way. The secretary encouraged the departments to design the PPT well so that the best one will be acknowledged.

The meeting came to an end with a gratitude note by the Principal.


(STAFF COORDINATOR)
St. Anne's Degree College
For Women
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Bangalore - 560 008.


Staff Co-ordinator
St. Anne's Degree College
For Women
23, Cambridge Road, Halasuru,
Halasuru, Bengaluru - 560 008


PRINCIPAL
St. Anne's Degree College
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Staff Members

DATE: 07.08.2021

| Sl No | Name | Signature |
|-------|---------------------------------|-----------|
| 1 | Rev.Sr.Dr.Margaret Fathima Mary | |
| 2 | Sr. Prema | |
| 3 | Mrs. Nisha Joseph Cyriac | |
| 4 | Dr. H. R .Puttanna | |
| 5 | Mrs. Vennila A | |
| 6 | Dr. Prameela | |
| 7 | Mr. Ranjith Kumar .A | |
| 8 | Mrs. Veena Kumari.V | |
| 9 | Mr. Ravi.H | |
| 10 | Mrs.Marina .B | |
| 11 | Mrs.Mary Shaila.F | |
| 12 | Mrs.Sangita | |
| 13 | Dr. K. Venkatalakshmi | |
| 14 | Mrs.Vasantha Pillai | |
| 15 | Mr.Mohamed Aftab | |
| 16 | Ms.M. Savitha | |
| 17 | Ms. Sindhu. S | |
| 18 | Mrs.Neha Mantri | |
| 19 | Dr.R.Ramesh Naik | |
| 20 | Mrs.Lily Regina Arthi S | |
| 21 | Ms.Rekha.R | |
| 22 | Mrs.Khutaija Nazeen | |
| 23 | Mrs.Sheetal .G | |
| 24 | Mrs. Sindu .R | |
| 25 | Mr.Krishna.S | |





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| | | |
|----|--------------------------------|--------------------|
| 26 | Mrs. Anitha R | <i>[Signature]</i> |
| 27 | Mrs. Pradeepa | <i>[Signature]</i> |
| 28 | Mrs. Sujatha | <i>[Signature]</i> |
| 29 | Mrs. Suman Dinesh Malodey | <i>[Signature]</i> |
| 30 | Ms. Vijaya Kumari.K | <i>[Signature]</i> |
| 31 | Mr. Anil Kumar | <i>[Signature]</i> |
| 32 | Ms. Shobha. T | <i>[Signature]</i> |
| 33 | Ms. Maria Glory Anthony | <i>[Signature]</i> |
| 34 | Ms. Medlin | <i>[Signature]</i> |
| 35 | Ms. Bindu | <i>[Signature]</i> |
| 36 | Ms. Sindhya Prida M. | <i>[Signature]</i> |
| 37 | Ms. Rajeshwari R | <i>[Signature]</i> |
| 38 | Ms. Bhanumathi | <i>[Signature]</i> |
| 39 | Ms. Arul Kalaimathi.A | <i>[Signature]</i> |
| 40 | Ms. P. Veronica Evangaline | <i>[Signature]</i> |
| 41 | Ms. Navya R | <i>[Signature]</i> |
| 42 | Ms. Eva Sandhya Raj | <i>[Signature]</i> |
| 43 | Ms. Alen Krithika F | <i>[Signature]</i> |
| 44 | Ms. Daljit Kaur | <i>[Signature]</i> |
| 45 | Ms. J. Maria Josephine Vannini | <i>[Signature]</i> |
| 46 | Mr. Divakar | <i>[Signature]</i> |
| 47 | Dr. Ravi Prakash | <i>[Signature]</i> |
| 48 | Ms. Priya N | <i>[Signature]</i> |
| 49 | Dr. Shambavi | <i>[Signature]</i> |
| 50 | Mr. A Prince Xavier | <i>[Signature]</i> |
| 51 | Ms. Sai Lalitha | <i>[Signature]</i> |
| 52 | Ms. Swathi S | <i>[Signature]</i> |
| 53 | Mr. Albert Fidelis | <i>[Signature]</i> |



[Signature]
Staff Co-ordinator
St. Anne's Degree College
For Women
23, Cambridge Road, Halasuru, Bangalore - 560 008

[Signature]
Staff Co-ordinator
St. Anne's Degree College for Women,
23, Cambridge Road, Halasuru, Bangalore - 560 008

[Signature]
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NOTICE

**THE 36th GOVERNING COUNCIL MEETING OF
ST. ANNE'S DEGREE COLLEGE FOR WOMEN,
HALASURU-08, WILL BE HELD ON 26th March 2021
@ 3:30 pm IN OUR CAMPUS.**

Date: 18.03.2021



Nisla Joseph
PRINCIPAL
St. Anne's Degree College for Women
#23 Cambridge Road Halasuru
Bangaluru 560 008



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The following is the list of Governing Council members:

| Sl. No. | NAME | DESIGNATION | SIGNATURE |
|---------|---------------------------|---|---------------------------|
| 1. | Rev. Sr. Joyce Teresia | Provincial | Absent |
| 2. | Rev. Sr. Margaret Julia | Secretary | Sr. J. |
| 3. | Ms. Jyothi Vijay | Member Syndicate - BCU | Jyothi V. |
| 4. | Prof. Nisha Joseph | Ex-officio Member Principal - St. Anne's Degree college | Nisha Joseph |
| 5. | Rev. Sr. Angela Mercy | Principal - St. Anne's PU College | Sr. Angela M. |
| 6. | Rev. Sr. Arockia Wency | Principal - St. Anne's high school | Sr. Arockia W. |
| 7. | Rev. Sr. Mary Clara | Headmistress - St. Anne's higher primary school | Sr. Mary Clara |
| 8. | Rev. Sr. Immaculate | Headmistress - Lourdes English School | Absent |
| | Mary Shaila F. Sangita | Staff Secretary TGAC Coordinator | Mary Shaila F. Sangita |
| 11. | Mr. Muthu Kumar | Industrialist | Mr. Muthu Kumar |





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PAGE :

DATE : / /

EHKAR'S Victory



36th Governing Council Meeting

The Governing Council Meeting of St. Anne's Degree College for Women was held on 26th March 2021 at 3.30 p.m. in Research Centre of the College. The meeting was chaired by Rev. Sr. Margaret Julie, the second Vice President of the Society of Sisters of St. Anne's and the Secretary of the College.

The meeting commenced with a prayer by Rev. Sr. Margaret Julie, Secretary of the College, followed by a warm welcome by the Principal. The Principal introduced and welcomed all the council members.

The Principal, Prof. Nisha Joseph, the Ex-Officio Member briefed the agenda of the meeting to the Governing council members.

Agenda

1. Prayer
2. Welcome Speech
3. Confirmation of the Minutes of the 35th Governing Council meeting and ratification.
4. AQAR Presentation-MS. Sangita
5. IIQA Approval
6. IQAC Recommendations
7. NAAC Work Allocation and Process to be undertaken
8. Calendar of events and Conduct of Examination.
9. Budget for FY 20-21 and FY 21-22
10. 12B
11. ISSN and Research Progress
12. Concluding Remarks
13. Vote of Thanks – Principal.

Total number of council members :

Number Present :

Number Absent :

The minutes of the 35th Governing Council meeting was read by the Staff secretary Ms. Mary Shaila F. for confirmation and ratification.

AQAR 2019-2020

The Principal informed that the AQAR for the academic year 2019-2020 was successfully uploaded online and submitted to NAAC. Ms. Sangita the IQAC Co-ordinator gave a presentation inbrief about the Annual Quality assurance report for the academic year 2019-2020 as follows :

- Curriculum planning and implementation
- Teaching learning and evaluation
- Research, innovations and extension
- Infrastructure and learning resources
- Student support and progression
- Governance Leadership and Management





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PAGE :

➤ Institutional Values and Best Practices

Ms. Sangita also highlighted the key points of each criterion of the annual quality assurance report.

IIQA Approval

The Principal informed that the Institutional Information for Quality Assessment (IIQA) was approved for the 2nd cycle of the NAAC process on 19th March '21.

IQAC RECOMMENDATIONS

Ms. Sangita, the IQAC Co-ordinator read the IQAC recommendations as follows :

1. To Conduct Value Added Programme

| COURSE | I Year | II Year | III Year |
|--------|-------------|------------------------------|---|
| B.Com | MS Excel | Banking | Business Analytics |
| BBA | Tally ERP 9 | MS Excel & Aptitude Training | Soft Skills |
| BCA | - | Python | Python |
| B. Sc | - | Python | Python |
| BA | | MS Excel & Aptitude Training | Analytics & PDP (Personality Development Programme) |

2. Encouraging Faculty to Present Papers at National & International Level and Publication in UGC Care List Journal
3. To organize Faculty Development Programme and Faculty Research Programme.
4. All Departments should organize workshop on Intellectual Property Rights
5. Incubation Centre to Function in an organized manner
6. Formation of New Cells such as-
 - CET Cell – Competitive Examination Training
 - Minority Cell
 - OBC Cell
 - ICC – Internal Complaints Cell
7. To Conduct Alumni Lecture Series
8. Faculty should register & complete one certificate course through online platform such as – MOOC, SWAYAM, NPTEL.
9. Each Dept. should design Advance Learner Programme for students to secure University Ranks & for Academic Excellence.
10. **Faculty Progression-** Faculty members should register for PhD and to clear NET / SLET exam.





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SEEKAR'S Victory

11. **Environment** - ECO Club to conduct Medicinal Plant Exhibition
12. **Gender Sensitization Programme** - Anti – Sexual Harassment Cell to conduct programmes on Gender Sensitization & Gender Equity programmes for Students , Teaching & Non- Teaching Staff
13. **Health Awareness Programme** - Anti – Sexual Harassment Cell & Health Club to conduct programmes related to Health & Hygiene
14. **Fitness Programme** - Physical Education Director to conduct Immunity Building & Fitness related program such as – Marathon , Yoga & Meditation for Students & Faculty
15. IQAC proposed to purchase Printers, Scanners & Stationeries for NAAC purpose
16. IQAC proposed to help students during COVID to find agencies to sponsor their fees
17. IQAC informed all the Faculty that event photos should be taken as Geo Tagged Photos.
18. IQAC suggested to conduct Documentation Skill Training for Teaching & Non-Teaching staff.
19. All the departments to conduct more Outreach program & Extension Activities.

NAAC Work Allocation and Process to be undertaken

The Principal, emphasizing on the NAAC process and the timeline given, briefed about the allocation of NAAC duties for all the criterions for the completion of SSR within 45 days from 19.03.21.

Calendar of events and Conduct of Examination

Prof. Nisha Joseph, the Principal read the calendar of events for the academic year 20-21. She also informed about the events that were conducted and the process of conducting examination.

Budget for FY 20-21 and FY 21-22

The Budget for the financial year 20-21 and 21-22 was submitted to Ms. Jyoti, the member syndicate-BCU. She checked the budget.

12B

One of the member Mr. Muthukumar asked for the explanation of 12B and Ms. Jyoti explained that 12B is A Section under which UGC gives grants to university and affiliated colleges with a prescribed number of faculty.

Ms. Nisha Joseph, the Principal said that the College is trying to apply for 12B status but though the college got Permanent Affiliation in 2018-2019, BCU has not yet given permanent affiliation criterion fulfillment Letter which is required to apply for 12B.

Ms. Jyoti suggested to give the following details for 12B status by adding her in CC or BCC:

- Grant of Permanent Affiliation
- Any related Correspondence to and from UGC .



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ISSN and Research Progress

The Principal informed that the College has released a peer reviewed journal namely "Journal of Education" with ISSN : 0972-7175 in this month of March'21 which has the proceedings of the National Conference "Women of Gen Z-Transformation, Leadership & Integrity" organized by IQAC on 15th March'21.

Proposals by the secretary Rev. Sr. Margaret Julie:

Short Term Plans

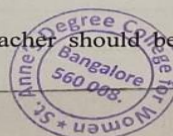
1. CCTV cameras to be installed
2. Laboratory Equipments for MSc Psychology to be purchased.
3. Library reference books to be added.
4. To recruit faculty for MSc-Psychology and Counsellor for UG.

Long Term Plans

1. To give facelift at the entrance of the college.
2. 1000 seating capacity auditorium.
3. 2 AV Halls

Suggestions by Ms. Jyothi-the member syndicate, Bengaluru City University :

1. Madam enquired if there were plans for the institution to go for National Educational Policy and suggested the college can tag with the other institution as Karnataka is planning to release the guidelines for NEP to be implemented. The Secretary Rev. Sr. Margaret Julie informed that in future the Management has plans to merge both St. Anne's Degree College for Women and Sacred Heart First Grade College, Jeevanbhimanager which will enhance the strength of the students.
2. Madam suggested that in view of the institution to move forward and to implement NEP, the college should conduct an Institutional Development Program (IDP) by inviting CESS for all the 3 institutions namely St. Anne's Degree College for Women, St. Anne's Evening College and Sacred Heart First Grade College. She also suggested to invite the nearby colleges. Further she informed to involve students also in the IDP. Immediately Rev. Sr. Margaret Julie informed that an IDP will be organized by June'21.
3. Since the admission is reducing due to new colleges evolving nearby, Ms. Jyothi suggested that the institution shall act upon in less than a year on being with NEP (National Educational Policy).
4. She also suggested that if the institution has 25-30 quality teachers to deliver value based education then the institution can be known for one area to position itself to gain a better strength.
5. Madam Suggested to include short term, mid term and Long term Plans and align the budget accordingly.
6. Ms. Jyothi suggested to train students in a such a way that one should be in a scalable profile to become corporate leaders.
7. She also said that the competency development of a teacher should become their professional development which will impact the students.





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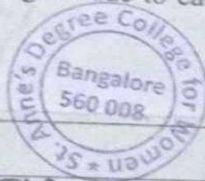
8. Madam also checked if there were students from university for the PG courses and understood that there were a few admitted to PG Courses from university.

The Secretary of the College, informed that students can avail educational loans if provided by the government and repay before they completed their studies.

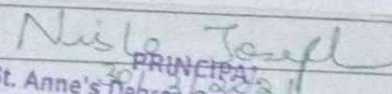
Suggestions by Mr. Muthukumar, the Industrialist :

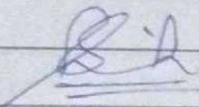
1. Sir suggested that the institution can invite schools who are feeders for the colleges while conducting IDP.
2. Sir suggested to involve students who are stake holders in the Institutional development program(IDP).
3. To bring awareness of the opportunities available to the students.
4. To aspire students to become great leaders.
5. He also explained that the necessity drives the students to work hard and that faculty should trigger the interest in them to get better results in all the fields.

Prof. Nisha Joseph gave a note of gratitude to each member of the governing council at the end of the meeting.




STAFF COORDINATOR
St. Anne's Degree College
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PRINCIPAL
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Staff Co-ordinator

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