



**ST. ANNE'S DEGREE COLLEGE FOR WOMEN**

Permanently Affiliated to Bengaluru City University  
Recognized by UGC under Section 2(f), Accredited with 'A' Grade by NAAC  
ISO 9001:2015 Certified Institution  
#23, Cambridge Road, Halasuru, Bangalore- 560008



## **CRITERION –5**

### **5.1.5.**

**The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases**



# CRITERION – 5

## 5.1.5

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# **Anti Sexual Harassment Cell Report**



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### **ANTI SEXUAL HARRASMENT CELL REPORT 2020-21**

Anti Sexual Harrasment Committee members for the academic year 2020-21 were Dr Neha Mantri, Ms.Sangita, Ms.Vasantha , MsSobha and Ms.Arul.Following events were conducted in this academic year:

### **FINANCIAL FITNESS PROGRAM ON 21/09/20**

Anti Sexual Harrasment Cell has conducted investor awareness program for students of III BBA and III BCOM on 21/8/20.This was a 60 minutes online program conducted by a financial expert from Finsafe India Pvt Ltd. The program focused on the need for saving in mutual funds, how to start investing and different investment options. Totally 103 students participated in the seminar.

### **SURVEY REPORT ON: SHE MATTERS, MY VOICE, MY FUTURE**

An online survey was conducted by the Anti- Harassment Cell in the last week of December 2020 where the participants were asked to fill a form containing 25 questions pertaining to the concept of body positivity. The aim of the survey was to understand body positivity and how factors such as sexual harassment, influence of social media, skin tone and others affect one's perception of self- image. The sample size undertaken was 506 between the age group 16-23.

From the findings of the survey, it is observed that the majority of the participant population, that is about 75% of them, do not worry about how they are perceived based on appearance and do not feel insecure about their looks. About 23.3% of the population have agreed on being bullied for their skin tone, at the same time confirming that it does not affect or matter to them. When asked on views about body positivity, the majority population believes that, it is about being comfortable in the way you are, being confident, self- love and just being yourself. 44.2% of them, deny having experienced any psychological distress such as anxiety or eating disorders as an outcome of physical dissatisfaction. Looking upon the factor of sexual harassment, we have observed that 92.7% and 71% of them have not encountered any passive sexual harassment and bad touch respectively. When asked if these uncalled encounters affect their self- confidence, 64.5% of them disagree to it. 69% of the population have denied of ever having been pressurized to fit into the culturally "ideal" look, with 62% agreeing of not judging anyone based on their appearance unintentionally. On understanding



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the influence of social media, it was observed that, 63.7% of the population agrees that social media does play an influential role in making perceptions of one's body image, with 54% of them saying it has a neutral role in their lives. On the scale of self-esteem, rating out of 10, majority of the participant population rated 8 the highest on the scale.

From the above mentioned results, we can observe that majority of the population are optimistic about their self and body image irrespective of various concomitant factors such as sexual harassment, skin tone, social media and external pressures to confine to culturally ideal look. Hence, it can be concluded that these attending factors do not influence one's perception of body image.

## **POSTER MAKING ON 23/12/20**

Anti-Sexual Harassment Cell organised Poster Making competition on 23rd December 2020 with the topic **Gender Sensitization**. It was an online event where students from different streams sent their posters and took active participation in the competition. There were totally 26 participants out of which best 3 posters were selected and awarded 1st, 2nd and 3rd prize.

The winners of the event are

Charulatha 1 Bcom A - I prize

Kavitha 1 Bcom A - II prize

Nanditha N 1 Bcom A - III prize

## **GENDER EQUALITY VIDEO PPT ON 16/1/21**

Anti-Sexual Harassment Cell had organized a video presentation competition with the topic **Gender Equality**. 10 Students had sent their videos out of which four were appreciable. The four appreciable videos were following students.

1. Jenifer Shino – Kalpana Chawla
2. Monisha K – Gender Equality
3. Sindhu L - Mary Kom
4. Sr. Jain Josh – Malala Yousafzai

## **INTERNATIONAL WOMEN'S DAY CELEBRATION ON 8/3/21**

Anti-Sexual Harassment Cell had organized International Women's Day which was celebrated on 8/3/21 at 1:00 pm in the auditorium. 41 staff and all students attended the program. Dr Rekha R Ahuja (Ph.D, M.Phil, M.Sc Clinical Psychology) Assistant Professor and HOD: Psychology and Counseling, St. Joseph's Evening College (Autonomous) was invited to give a guest lecture on "Nourish Yourself to Nourish Others". She spoke how women should take care of themselves not only physically but mentally, emotionally and spiritually.



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## ONLINE WEBINAR ATTENDED BY STAFF AND STUDENTS ON

**24/5/2021**

9 Students and 2 staffs attended the webinar "Going beyond the Marginalised-Women through ages" on 24/05/2021 organized by Women Empowerment Cell & Anti-Sexual Harassment Cell, Sindhi College.



## ECO- FRIENDLY MENSTRUAL HYGIENE PRACTICES ONLINE WEBINAR ON 28 /52021

Anti-Sexual Harassment Cell in coordination with IQAC has conducted a seminar to create an awareness on **Eco- Friendly Menstrual Hygiene Practices**. The session was conducted by Ms Priyanka Jain, cofounder, Hygiene and You. This was an awareness session on reusable period products and menstruation to promote cleanliness with ecological balance. Ms Priyanka Jain explained about disposables-free, sustainable world where there would be no need for single-use products like sanitary napkins and disposable diapers. The session was for 1 hour from 10:00 am to 11:00 am . It was attended by **131 students** and **28 staffs**.

Link for session :

<https://stannes1.webex.com/stannes1/j.php?MTID=ma09a5fbab2bff5fc8fd3bf997a2f5828>  
Friday, May 28, 2021 9:45 AM | 2 hours | (UTC+05:30) Chennai, Kolkata, Mumbai, New Delhi

Meeting number: 184 642 5119

Password: annescollege

Join by video system

Dial [1846425119@stannes1.webex.com](mailto:1846425119@stannes1.webex.com)

You can also dial 210.4.202.4 and enter your meeting number.

Join by phone

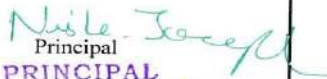
+65-6703-6949 Singapore Toll

Access code: 184 642 5119

  
Coordinator

**Coordinator**

Anti Sexual Harassment Cell / Women's Cell  
St. Anne's Degree College for Women,  
Halasuru, Bengaluru - 560 008

  
Principal

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### Anti-Sexual Harassment Cell

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Coordinator

**Coordinator**

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*Nisile Joseph*

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## Anti-Sexual Harassment Cell

### POSTER MAKING "GENDER SENSITIZATION" PROGRAM REPORT ON 23/12/20

Anti-Sexual Harassment Cell organised Poster Making competition on 23rd December 2020 with the topic **Gender Sensitization**. It was an online event where students from different streams sent their posters and took active participation in the competition. There were totally **26** participants out of which best 3 posters were selected and awarded 1st, 2nd and 3rd prize.


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*Nels*

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*Nisla Joseph*

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## Anti-Sexual Harassment Cell

### INTERNATIONAL WOMEN'S DAY CELEBRATION ON 8/3/21

Anti-Sexual Harassment Cell had organized International Women's Day which was celebrated on 8/3/21 at 1:00 pm in the auditorium. 41 staff and all students attended the program. Dr Rekha R Ahuja (Ph.D, M.Phil, M.Sc Clinical Psychology) Assistant Professor and HOD: Psychology and Counseling, St. Joseph's Evening College (Autonomous) was invited to give a guest lecture on "Nourish Yourself to Nourish Others". She spoke how women should take care of themselves not only physically but mentally, emotionally and spiritually.

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*Aleks*

**COORDINATOR**

**Coordinator**

*Anti Sexual Harassment Cell / Women's Cell  
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Halasuru, Bengaluru - 560 008*

*Nicole Joseph*

**PRINCIPAL**

**PRINCIPAL**

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### ANTI-SEXUAL HARASSMENT CELL 2020-21

### ONLINE SEMINAR ON 28<sup>TH</sup> MAY 2021

Anti Sexual Harassment Cell in coordination with IQAC has conducted a seminar to create an awareness on **Eco- Friendly Menstrual Hygiene Practices**. The session was conducted by Ms Priyanka Jain ,cofounder ,Hygiene and You. This was an awareness sessions on reusable period products and menstruation to promote cleanliness with ecological balance. Ms Priyanka Jain explained about disposables-free, sustainable world where there would be no need for single-use products like sanitary napkins and disposable diapers. The session was for 1hour from 10:00 am to 11:00 am . It was attended by **131 students** and **28 staffs** .

Link for session :

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Access code: 184 642 5119

*Neha*  
Ms. Neha Mantri  
Coordinator

**Coordinator**  
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*Nisile Joseph*  
Principal

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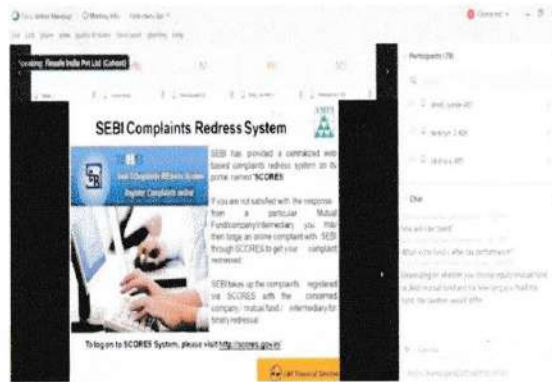
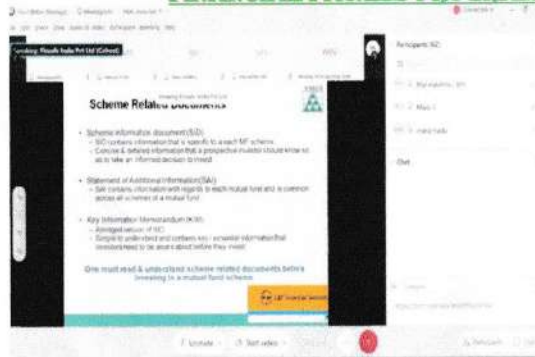
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## ANTI -SEXUAL HARASSMENT CELL 2020-21

### FINANCIAL FITNESS PROGRAM ON 21/09/20



*Nels*  
**Coordinator**  
Anti Sexual Harassment Cell  
**Coordinator**  
Anti Sexual Harassment Cell / Women's Cell  
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*Noble Joseph*  
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## ANTI- SEXUAL HARASSMENT CELL 2020-21



### POSTER MAKING ON 23/12/20



*Neha*  
Coordinator  
Anti Sexual Harassment Cell

**Coordinator**  
Anti Sexual Harassment Cell / Women's Cell  
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## ANTI- SEXUAL HARASSMENT CELL 2020-21



### INTERNATIONAL WOMEN'S DAY CELEBRATION ON 8/3/21



**INTERNATIONAL WOMEN'S DAY CELEBRATION**

**SEMINAR ON 8/3/21**



*Neha*  
Coordinator

Coordinator

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### Anti-Sexual Harassment Cell

#### CIRCULAR



This is to inform that Anti-Sexual Harassment Cell will organize one day seminar for all the students and Faculty of our college.

**Topic:** "Financial Fitness Program " on 21<sup>st</sup> September 2021

*Neha*  
Ms. Neha Mantri

Coordinator

**Coordinator**  
*Anti Sexual Harassment Cell / Women's Cell*  
*St. Anne's Degree College for Women,*  
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## Anti-Sexual Harassment Cell

### CIRCULAR

This is to inform that Anti-Sexual Harassment Cell will organize online poster making competition on 23/12/20 for all the students of our college.

**Topic: "Gender Sensitization"**

  
Ms. Neha Mantri

Coordinator

**Coordinator**  
Anti Sexual Harassment Cell / Women's Cell  
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**St. Anne's Degree College for Women,  
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Anti-Sexual Harassment Cell 2020-21**



Anti-Sexual Harassment Cell is Organizing a video presentation on Anti-Sexual Harassment

## **Title: Gender Equality**

**Last date to submit:** 16/01/2021, Saturday.

**Maximum time limit:** 3Min.

The Women cell of the collage organized a video presentation on the Anti-Sexual Harassment with the topic Gender Equality. 10 Students had sent their videos out of which four were appreciable. The four appreciable videos were following students.

1. Jenifer Shino – Kalpana Chawla
2. Monisha K – Gender Equality
3. Sindhu L - Mary Kom
4. Sr. Jain Josh – Malala Yousafzai

**With Regards,**

Vasantha

*Nisla Joseph*

**PRINCIPAL**  
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*Nelsy*  
**Coordinator**

*Anti Sexual Harassment Cell / Women's Cell*  
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### Anti-Sexual Harassment Cell

#### CIRCULAR



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**Topic: "Gender Equality"**

*Neha*  
Ms. Neha Mantri

Coordinator

Coordinator  
Anti Sexual Harassment Cell / Women's Cell  
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### Anti-Sexual Harassment Cell

#### **CIRCULAR**



Anti-Sexual Harassment is organizing International Women's Day on 8/3/21 at 1:00 pm in the Auditorium. All are invited.

Guest speaker: Dr Rekha Ahuja

Venue: Auditorium

Time: 1:00 pm

Date: 8/3/21

*Neha*

Ms. Neha Mantri

Coordinator

Coordinator

Anti Sexual Harassment Cell / Women's Cell  
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Bangalore - 560 008



# ST. ANNE'S DEGREE COLLEGE FOR WOMEN

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ISO 9001:2015 Certified Institution  
#23, Cambridge Road, Halasuru, Bangalore- 560008



## St. Anne's Degree College for Women

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#23, Cambridge Road, Halasuru, Bangalore- 560008

### Anti-Sexual Harassment Cell

#### CIRCULAR

18<sup>th</sup> May 2021

This is to inform that IQAC in association with Anti-Sexual Harassment Cell will organize one day online Webinar for all the Female Faculty of our college, on 28<sup>th</sup> May 2021 at 10:00 am to 11:30 am on Cisco WebEx Platform.

**Resource Person: PRIYANKA JAIN**

Co-Founder of Hygiene & You

**Topic: "Eco- Friendly Menstrual Hygiene Practices"**

*Neha*

Ms. Neha Mantri

Coordinator

Coordinator

Anti Sexual Harassment Cell / Women's Cell  
St. Anne's Degree College for Women,  
Halasuru, Bangalore - 560008

*Noble Joseph*

Principal

PRINCIPAL  
St. Anne's Degree College  
For Women  
# 23, Cambridge Road, Halasuru  
Bangalore - 560 008.



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### Anti-Sexual Harassment Cell

#### CIRCULAR

18<sup>th</sup> May 2021

This is to inform that IQAC in association with Anti-Sexual Harassment Cell will organize one day online Webinar for all the Final Year Students of our college, on 28<sup>th</sup> May 2021 at 10:00 am to 11:30 am on Cisco WebEx Platform.

**Resource Person: PRIYANKA JAIN**

Co-Founder of Hygiene & You

**Topic: "Eco- Friendly Menstrual Hygiene Practices"**

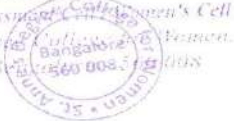
*Neha*

Ms. Neha Mantri

Coordinator

Coordinator

Anti Sexual Harassment Cell  
St. Anne's Degree College for Women  
Halasuru, Bangalore - 560008



*Nisla Joseph*

Principal

PRINCIPAL

St. Anne's Degree College  
For Women

# 23, Cambridge Road, Halasuru  
Bangalore - 560 008.



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**ST. ANNE'S DEGREE COLLEGE FOR WOMEN**  
Accredited with B Grade by NAAC  
#23, Cambridge Road, Halasuru, Bangalore - 560008



On the occasion of International Women's  
Day, The Anti-Harassment Cell cordially  
invites you to,



## NOURISH YOURSELF TO NURTURE OTHERS

Session by, **Dr. Rekha R Ahuja**  
PhD in Psycho-Oncology

**March 8th, 2021**  
**1 pm**

*Nisha Joseph*  
PRINCIPAL  
St. Anne's Degree College  
Cambridge Road,  
Bangalore - 560008  
**Secretary, Sr. Margaret Julia**  
**Principal, Prof. Nisha Joseph Cyriac**  
**Coordinator, Mrs. Neha Mantri**

Coordinator  
Anti Sexual Harassment Cell / Women's Cell  
St. Anne's Degree College for Women,





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## St. Anne's Degree College for Women

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Recognised by UGC under (2f), Accredited by NAAC  
Halasuru, Bengaluru, Karnataka-560008



MOTIBEE OTHANAYYA

### An IQAC Initiative

In association with

### ANTI - SEXUAL HARASSMENT CELL

ORGANIZERS

### One Day Online Webinar on

### "ECO - FRIENDLY MENSTRUAL HYGIENE PRACTICES"

Date: 28th May 2021  
@ 10:00 am



Resource Person :

**PRIYANKA JAIN**

Co-Founder of Hygiene  
& You

*Neel*

REV.SR.MARGARET JULIE  
ADMINISTRATOR & SECRETARY

MS.SANGITA  
IQAC CO-ORDINATOR

MS.NEHA MANTRI  
CO-ORDINATOR

MS.NISHA JOSEPH  
St. Anne's Degree College  
For Women

*Nisha Joseph*

Anti Sexual Harassment Cell / Women's Cell

St. Anne's Degree College for Women,  
# 23, Cambridge Road, Halasuru  
Bangalore - 560 008.

Halasuru, Bengaluru - 560 008





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4/1/2021

Gmail - Invite for Investor Awareness Program on 21st Sep 2020 - St Anne's Degree College

**M** Gmail

Neha Mantri <nnehamantri@gmail.com>

## Invite for Investor Awareness Program on 21st Sep 2020 - St Anne's Degree College

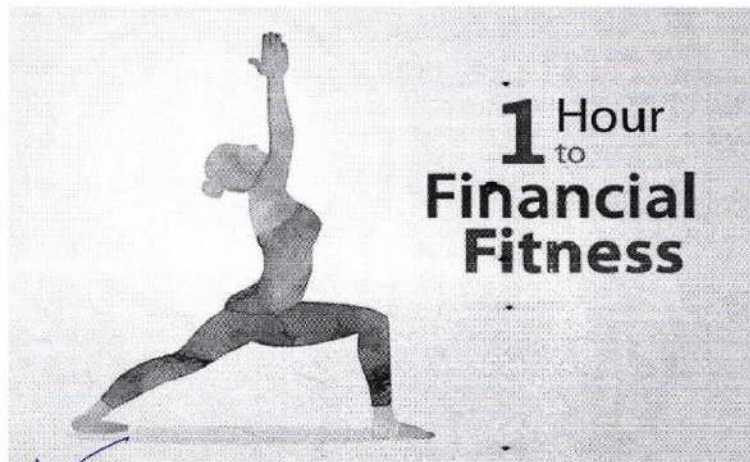
2 messages

soumya r <soumya@finsafe.in>  
To: nnehamantri@gmail.com

Wed, Sep 16, 2020 at 4:01 PM

Dear Neha,

Please share the invite with students to register for the session.



**Dreams Don't Work Unless You Do!**

*Neha*  
Coordinator

*Nishu Jayal*

Anti Sexual Harassment  
St. Anne's Degree College  
Halasuru

Finsafe India Pvt Ltd. in association with L & T Mutual Fund are conducting investor awareness programs on Mutual Funds for the students

PRINCIPAL  
Degree College  
Women

# 23, Cambridge Road, Halasuru  
Bangalore - 560 008

The talk will cover:

- How to start investing
- Basics of Mutual Funds
- Different Investment options

Join us for a Technical session on mutual funds

Date: 21<sup>st</sup> Sep 2020  
Time: 02:00 PM

[CLICK HERE TO REGISTER](#)



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4/1/2021

Gmail - Invite for Investor Awareness Program on 21st Sep 2020 - St Anne's Degree College

Regards,  
Soumya Anand  
Consultant



M:9972155331 E: soumya@finsafe.in | W: www.finsafe.in

Neha Mantri <nnehamantri@gmail.com>  
To: sangita singh <singhsangita715@gmail.com>

Wed, Sep 16, 2020 at 8:48 PM

[Quoted text hidden]

*Nishu Singh*



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For Women  
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Bangalore - 560 008.

*Neha*

Coordinator  
Anti Sexual Harassment Cell / Women's Cell  
St. Anne's Degree College for Women,  
Halasuru, Bengaluru - 560 008



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4/1/2021

link - nnehamantri@gmail.com - Gmail

Gmail

finsafe

link  
2,408

link

Inbox x

**soumya r** <soumya@finsafe.in>  
to me

<https://finsafeindia.webex.com/webappng/sites/finsafeindia/meeting/info/e34627eaf7dd45808687631>

Soumya Anand  
Consultant



M:9972155331 E: [soumya@finsafe.in](mailto:soumya@finsafe.in) | W: [www.finsafe.in](http://www.finsafe.in)

**Neha Mantri** <nnehamantri@gmail.com>  
to soumya

Hi Soumya

Sharing you the data of the students.

Thanks

*Nisha Joseph*



*Neha*  
Coordinator

Anti Sexual Harassment Cell / Women's Cell  
St. Anne's Degree College for Women,  
Halasuru, Bengaluru - 560 008

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## SAMPLE ATTENTENCE FOR FINANCIAL FITNESS WEBINAR

2020/09/21 2:58:05 PM GMT+5:30	Ranjana G k	bcom 3 year	Ranjankiran2000@gmail.com
2020/09/21 2:58:10 PM GMT+5:30	premalatha G	bcom 3 year	premalathagovindan298@gmail.com
2020/09/21 2:58:18 PM GMT+5:30	ANUSHA. M	bcom 3 year	angelanusha2001@gmail.com
2020/09/21 2:58:20 PM GMT+5:30	Sanjana G K	bcom 3 year	sanjanasanju9035@gmail.com
2020/09/21 2:58:34 PM GMT+5:30	Keerthana suresh	bcom 3 year	Keerthanas.vani@gmail.com
2020/09/21 2:58:42 PM GMT+5:30	Varalakshmi.m	bcom 3 year	LakshmiVara64509@gmail.com
2020/09/21 2:58:50 PM GMT+5:30	Keerthana.M	bcom 3 year	keerthu8520@gmail.com
2020/09/21 2:58:51 PM GMT+5:30	Sushmitha. G	bcom 3 year	sushmig1215@gmail.com
2020/09/21 2:58:56 PM GMT+5:30	SHALINI.U	bcom 3 year	ushalin1905@gmail.com
2020/09/21 2:59:04 PM GMT+5:30	Laraiib syeda	bcom 3 year	Laralibsyeda924@gmail.com
2020/09/21 2:59:05 PM GMT+5:30	TANUSHREE.M	bcom 3 year	tanumchinnu@email.com
2020/09/21 2:59:07 PM GMT+5:30	Sridevi shiwani B.N	bcom 3 year	shrinandhini@gmail.com
2020/09/21 2:59:16 PM GMT+5:30	Anju harry j	bcom 3 year	anjuharry1243@gmail.com
2020/09/21 2:59:18 PM GMT+5:30	Sanjana GK	bcom 3 year	sanjanasanju9035@gmail.com
2020/09/21 2:59:25 PM GMT+5:30	Lavanya. S	bcom 3 year	Lavanyapaapu712@gmail.com
2020/09/21 2:59:25 PM GMT+5:30	Mary Jennifer .V	bcom 3 year	maryjennifer182@gmail.com
2020/09/21 2:59:28 PM GMT+5:30	Revathi-g	bcom 3 year	revur913@gmail.com
2020/09/21 2:59:29 PM GMT+5:30	Ranjana G k	bcom 3 year	Ranjankiran2000@gmail.com
2020/09/21 2:59:29 PM GMT+5:30	G.Bhuvaneshwari	bba 3 year	buvi1282@gmail.com
2020/09/21 2:59:44 PM GMT+5:30	SUMAN	bcom 3 year	Sumagowda2020@gmail.com
2020/09/21 2:59:45 PM GMT+5:30	Damayanti Ojja	bba 3 year	damayantiojja9522@gmail.com
2020/09/21 2:59:50 PM GMT+5:30	• Maria Chaitra Naidu	bba 3 year	• Maria.naidu19@gmail.com
2020/09/21 2:59:52 PM GMT+5:30	Madhu Mitha. S	bcom 3 year	madhumitha7619@gmail.com
2020/09/21 2:59:59 PM GMT+5:30	Lavanya. S	bcom 3 year	Lavanyapaapu712@gmail.com
2020/09/21 3:00:27 PM GMT+5:30	Ashwini.p	bcom 3 year	ashuqueen2000@gmail.com
2020/09/21 3:00:39 PM GMT+5:30	Amreen Taj. E	bcom 3 year	amreentaje@gmail.com
2020/09/21 3:00:39 PM GMT+5:30	Chinmayi hk	bcom 3 year	chinmayihk789@gmail.com
2020/09/21 3:00:47 PM GMT+5:30	G.Bhuvaneshwari	bba 3 year	bunai1282@gmail.com
2020/09/21 3:01:00 PM GMT+5:30	Anjali manoj	bcom 3 year	anjallimallu.23@gmail.com
2020/09/21 3:01:10 PM GMT+5:30	Varalakshmi.m	bcom 3 year	LakshmiVara64509@gmail.com
2020/09/21 3:01:21 PM GMT+5:30	Ashwini M	bcom 3 year	ashwinimurgan.17@gmail.com
2020/09/21 3:01:30 PM GMT+5:30	Simran banu	bba 3 year	simmisimranbanu@gmail.com
2020/09/21 3:01:36 PM GMT+5:30	Mariyam F	bcom 3 year	ahmedmariyam08@gmail.com
2020/09/21 3:01:39 PM GMT+5:30	Amreen sultana I	bcom 3 year	ahmedamreenahmed@gmail.com
2020/09/21 3:01:44 PM GMT+5:30	Pallavi.R	bcom 3 year	palluipallavi09@gmail.com
2020/09/21 3:01:44 PM GMT+5:30	Siddiqua Firdos	bba 3 year	siddufirdos123@gmail.com



*Nisli V. Jayak*

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*Nisha*

Coordinator

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Timestamp	name of the student	class	e mail id
2020/09/21 2:56:26 PM GMT+5:30	Sunitha.L	bba 3 year	sunithafaisu06@gmail.com
2020/09/21 2:56:31 PM GMT+5:30	Samiukta Acharya	bba 3 year	samiuktaacharya@gmail.com
2020/09/21 2:56:38 PM GMT+5:30	SREEDEVI PS	bba 3 year	psreedeivi98@gmail.com
2020/09/21 2:56:45 PM GMT+5:30	Jeena Mary George	bba 3 year	jeenamarygeorge10@gmail.com
2020/09/21 2:56:46 PM GMT+5:30	Vandana S	bcom 3 year	vandanas1427@gmail.com
2020/09/21 2:56:47 PM GMT+5:30	Raj Nandini Singh	bba 3 year	rjnandini14@gmail.com
2020/09/21 2:56:49 PM GMT+5:30	ROOPA Y	bcom 3 year	roopa.y31@gmail.com
2020/09/21 2:56:52 PM GMT+5:30	Mala. J	bcom 3 year	mala17jyaram@gmail.com
2020/09/21 2:56:56 PM GMT+5:30	Rubab Khanam D	bba 3 year	Rubabkhanam025@gmail.com
2020/09/21 2:57:00 PM GMT+5:30	Pooja. V	bcom 3 year	Poojachinnu1111@gmail.com
2020/09/21 2:57:04 PM GMT+5:30	Sumathi. V	bba 3 year	sumathivenkatesh.v@gmail.com
2020/09/21 2:57:06 PM GMT+5:30	ALKA BALLARSINGH	bcom 3 year	alka658126@gmail.com
2020/09/21 2:57:07 PM GMT+5:30	Varalakshmi. S	bba 3 year	varashekari1999@gmail.com
2020/09/21 2:57:08 PM GMT+5:30	Gayathri k	bcom 3 year	gg0056204@gmail.com
2020/09/21 2:57:09 PM GMT+5:30	Varalakshmi.m	bcom 3 year	Lakshmiwar64509@gmail.com
2020/09/21 2:57:10 PM GMT+5:30	Varsha M	bcom 3 year	varshamurali69@gmail.com
2020/09/21 2:57:12 PM GMT+5:30	Nikitha M	bcom 3 year	nikithanik8485@gmail.com
2020/09/21 2:57:12 PM GMT+5:30	Revathi-g	bcom 3 year	revur913@gmail.com
2020/09/21 2:57:13 PM GMT+5:30	NIKITHA. GB	bba 3 year	nikitha3106@gmail.com
2020/09/21 2:57:16 PM GMT+5:30	Kalpana karki	bba 3 year	premalathagovindan298@gmail.com
2020/09/21 2:57:22 PM GMT+5:30	Khatija Thui Kubra	bba 3 year	kalpapakark1581@gmail.com
2020/09/21 2:57:23 PM GMT+5:30	Monisha. V	bba 3 year	Zarakhanum0820@gmail.com
2020/09/21 2:57:23 PM GMT+5:30	SIMRAN KUSHAWA.B	bba 3 year	Monishamoni251999@gmail.com
2020/09/21 2:57:28 PM GMT+5:30	SRUJANA PANCHAL P	bcom 3 year	simrankushawa@gmail.com
2020/09/21 2:57:29 PM GMT+5:30	Priyadarshini T	bba 3 year	srujanapanchal.66.14@gmail.com
2020/09/21 2:57:30 PM GMT+5:30	Navya.B	bcom 3 year	Kavithadeeps76344@gmail.com
2020/09/21 2:57:41 PM GMT+5:30	Gnanapriya.DB	bba 3 year	navyab275@gmail.com
2020/09/21 2:57:43 PM GMT+5:30	Navya.v	bcom 3 year	gnanapriya1204@gmail.com
2020/09/21 2:57:47 PM GMT+5:30	Rebecca.R	bcom 3 year	navyagowds2436@gmail.com
2020/09/21 2:57:49 PM GMT+5:30	Kavya.v	bba 3 year	rebecca2000@gmail.com
2020/09/21 2:57:51 PM GMT+5:30	Priyanka Mejlani P	bcom 3 year	www.kavyaenkateshlu884@gmail.com
2020/09/21 2:57:53 PM GMT+5:30	Varshitha.S	bcom 3 year	priyanka.melani13@gmail.com
2020/09/21 2:58:01 PM GMT+5:30	Likitha v.S	bcom 3 year	Srinivaslakshim20@gmail.com
2020/09/21 2:58:02 PM GMT+5:30	Navya.B	bcom 3 year	Jannunikkug@gmail.com
			navyab275@gmail.com



*Nile. Souph*

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*Nile*  
Coordinator



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2020/09/21 3:01:53 PM GMT+5:30	NIVEDHA.S	bba 3 year	Nivedhasuresh.26@gmail.com
2020/09/21 3:02:04 PM GMT+5:30	ROOPA V	bcom 3 year	roopa.y31@gmail.com
2020/09/21 3:02:08 PM GMT+5:30	Namratha	bcom 3 year	nammunamratha14@gmail.com
2020/09/21 3:02:15 PM GMT+5:30	Revathi-g	bcom 3 year	revur913@gmail.com
2020/09/21 3:02:16 PM GMT+5:30	Livena.R	bcom 3 year	liveenathresia@gmail.com
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2020/09/21 3:02:30 PM GMT+5:30	Maria.suzan.I	bcom 3 year	suzansuzu2000@gmail.com
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2020/09/21 3:02:38 PM GMT+5:30	Meenakshi.k	bcom 3 year	meenumeenu72811@gmail.com
2020/09/21 3:02:46 PM GMT+5:30	Ashwini.M	bcom 3 year	ashwinimurgan17@gmail.com
2020/09/21 3:02:49 PM GMT+5:30	Namratha.N	bcom 3 year	nammunamratha14@gmail.com
2020/09/21 3:02:53 PM GMT+5:30	Adeline.Janmet.C	bcom 3 year	Pinkyjannu2000@gmail.com
2020/09/21 3:02:59 PM GMT+5:30	Pavithra.V	bcom 3 year	pavithrav247@gmail.com
2020/09/21 3:03:00 PM GMT+5:30	Navya.B	bcom 3 year	navyab275@gmail.com
2020/09/21 3:03:18 PM GMT+5:30	NAVYA.N.S	bcom 3 year	navyanav0306@gmail.com
2020/09/21 3:03:39 PM GMT+5:30	NAVYA.N.S	bcom 3 year	navyanav0306@gmail.com
2020/09/21 3:03:59 PM GMT+5:30	Anusha.g	bcom 3 year	28anusha.mg@gmail.com
2020/09/21 3:04:27 PM GMT+5:30	Nandini.R	bcom 3 year	nandini2142000@gmail.com
2020/09/21 3:04:33 PM GMT+5:30	Lavanayak	bcom 3 year	Lavanayakotha1999@gmail.com
2020/09/21 3:04:40 PM GMT+5:30	Namratha.N.S16	bcom 3 year	nammunamratha14@gmail.com
2020/09/21 3:04:51 PM GMT+5:30	Lavanayak	bcom 3 year	Lavanayakotha1999@gmail.com
2020/09/21 3:04:54 PM GMT+5:30	Janani	bcom 3 year	janujanani1907@gmail.com
2020/09/21 3:04:54 PM GMT+5:30	Kavya.S	bcom 3 year	Kavyashivakumar265@gmail.com
2020/09/21 3:05:15 PM GMT+5:30	Priyanka.Melani	bcom 3 year	priyanka.melani13@gmail.com
2020/09/21 3:05:26 PM GMT+5:30	Manjushree.P.S	bcom 3 year	manjushreeps1999@gmail.com
2020/09/21 3:05:36 PM GMT+5:30	Litisa.A	bcom 3 year	litisa026@gmail.com
2020/09/21 3:05:50 PM GMT+5:30	Kavya.S	bcom 3 year	Kavyashivakumar265@gmail.com
2020/09/21 3:05:52 PM GMT+5:30	Keerthana.Swathi.F	bcom 3 year	keerthanaswathi2k@gmail.com
2020/09/21 3:05:59 PM GMT+5:30	SWATHILS	bcom 3 year	rithikasreevelu@gmail.com
2020/09/21 3:06:22 PM GMT+5:30	Jennifer.Maria.S	bba 3 year	georgejennifer1923@gmail.com
2020/09/21 3:06:48 PM GMT+5:30	Arathy.R.St.Anne's Degree College For Women	bcom 3 year	ArathyR141095@gmail
2020/09/21 3:06:51 PM GMT+5:30	Aju.harry.J.	bcom 3 year	anjuharry1243@gmail.com
2020/09/21 3:06:55 PM GMT+5:30	Mahalakshmi.J	bcom 3 year	lakshmi.j.yadav2000@gmail.com



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*Nude*

Coordinator  
Bengaluru City University



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## SHE MATTERS, MY VOICE, MY FUTURE SAMPLE RESPONSE

Timestamp	Age Group	Name of College Class	1. What is your fi	2. How do you fe
2020/12/18 3:57:16	16 - 19 yrs	St Anne's degree 1st year BSC	pm Neutral	5
2020/12/18 4:01:16	16 - 19 yrs	St Anne's Degree Degree 1st year	Good	5
2020/12/18 4:02:16	16 - 19 yrs	St. Anne's degree 2nd Bsc (PMC)	Good	3
2020/12/18 4:02:16	16 - 19 yrs	St. Anne's Degree 2nd Bsc(PMC)	Good	5
2020/12/18 4:06:20	20 - 23 yrs	St Anne's degree B.sc rehab	Neutral	3
2020/12/18 4:07:16	16 - 19 yrs	St'annes degree 2nd yr Bsc	Good	5
2020/12/18 4:14:20	20 - 23 yrs	St. Annes degree 1st bsc rehabilita	Good	4
2020/12/18 4:16:20	20 - 23 yrs	MVJ college of e 5th sem 3rd year	Neutral	3
2020/12/18 4:17:20	20 - 23 yrs	St. Annes degree 3rd Bsc. Reha	Good	4
2020/12/18 4:18:16	16 - 19 yrs	St Anne's degree 1st year BBA	Good	3
2020/12/18 4:20:20	20 - 23 yrs	St. Anne's degree BBA 1st year	Neutral	5
2020/12/18 4:20:16	16 - 19 yrs	St.annes women 1st year BSC(pci	Neutral	2
2020/12/18 4:22:20	20 - 23 yrs	St. Anne's degree 2nd Bsc(PMC)	Good	4
2020/12/18 4:23:16	16 - 19 yrs	St.annes degree 1st year BBA	Good	5
2020/12/18 4:23:16	16 - 19 yrs	St. Anne's degree 2nd Bsc(PMC)	Good	3
2020/12/18 4:27:20	20 - 23 yrs	St. Anne's degree BBA 1st year	Neutral	3
2020/12/18 4:28:16	16 - 19 yrs	St. Anne Women 1st year	Good	4
2020/12/18 4:28:20	20 - 23 yrs	St Anne's Degree 2 nd year BBA	Bad	1
2020/12/18 4:28:16	16 - 19 yrs	St. Anne's wome 1st year Bsc.psy	Bad	3
2020/12/18 4:29:20	20 - 23 yrs	St.annes women 2nd year bcom	Good	3
2020/12/18 4:30:20	20 - 23 yrs	St. Annes degree III BCA	Good	4
2020/12/18 4:30:16	16 - 19 yrs	St Anne's womer 1 bca	Neutral	3
2020/12/18 4:30:20	20 - 23 yrs	St'annes degree BCA	Good	4
2020/12/18 4:32:16	16 - 19 yrs	St. Anne's Degree 3rd year BBA	Neutral	4
2020/12/18 4:33:20	20 - 23 yrs	St Anne's degree III BCA	Neutral	3
2020/12/18 4:33:20	20 - 23 yrs	St. Anne degree c 3rd year B.B.A	Neutral	1
2020/12/18 4:34:16	16 - 19 yrs	St. Anne's Degree I BBA	Good	3
2020/12/18 4:34:16	16 - 19 yrs	St. Anne's Degree 2nd year BBA	Good	3
2020/12/18 4:34:20	20 - 23 yrs	St.annes degree 3rd year	Good	4
2020/12/18 4:35:16	16 - 19 yrs	ST. ANNES DEG 2nd year bsc(p	Neutral	3
2020/12/18 4:35:16	16 - 19 yrs	St Anne's BCA	Good	3
2020/12/18 4:36:16	16 - 19 yrs	St. Anne's Degree 1st year	Neutral	2
2020/12/18 4:36:20	20 - 23 yrs	st annes degree 1 bca	Good	4
2020/12/18 4:36:16	16 - 19 yrs	St Annes Degree 1st year BBA	Good	5
2020/12/18 4:37:16	16 - 19 yrs	St. Anne's degree 2 year BBA	Good	3
2020/12/18 4:38:20	20 - 23 yrs	St Anne's degree 3rd BBA	Neutral	4
2020/12/18 4:38:20	20 - 23 yrs	St. Anne's Degree 3rd year BBA	Good	5
2020/12/18 4:38:16	16 - 19 yrs	St Anne's degree 2 Bsc(PMC)	Good	4
2020/12/18 4:39:20	20 - 23 yrs	St. Anne's degree 2nd year B.com	Good	2
2020/12/18 4:39:16	16 - 19 yrs	St Anne's womer 1 year BBA	Good	4
2020/12/18 4:39:16	16 - 19 yrs	St Anne's degree 2nd year	Neutral	3
2020/12/18 4:40:16	16 - 19 yrs	St Annes Degree 1st year BBA	Good	4
2020/12/18 4:40:16	16 - 19 yrs	St Anne's Univer 2nd year bsc	Good	4
2020/12/18 4:40:20	20 - 23 yrs	St annes degree Bsc pmc(2nd ye	Neutral	3



Coordinator  
Anti Sexual Harassment Cell / Women's Cell  
St. Anne's Degree College for Women  
Halasuru, Bangalore - 560 008

*Ms. Jose*  
PRINCIPAL  
St. Anne's Degree College  
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# ST. ANNE'S DEGREE COLLEGE FOR WOMEN

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## St. Anne's Degree College for Women

# 23, Cambridge Road, Halasuru, Bangalore - 560 008. Tel : +91-80-2554 4454 Fax : +91-80-2555 5014

8<sup>th</sup> March 2021

To

Dr Rekha R Ahuja  
Assistant Professor & Head  
Department of Psychology & Counseling  
St. Joseph's Evening College (Autonomous)



Respected Madam,

**Subject: Thank you letter**

Greetings from St. Anne's Degree College for Women,

It is our honor and privilege to thank you for accepting our invitation and honoring the stage as a speaker for the guest lecture on "Nourish Yourself to Nurture others", organized by the Anti-Sexual Harassment Cell.

Once again, we heartily thank you for your gracious presence and sparing your valuable time with us. The insights and experience you shared with the students and everyone present during the day was informative and inspiring.

Your esteemed presence will be a source of encouragement for the students and staff.

Thank you

Yours sincerely,

Coordinator

Anti Sexual Harassment Cell, Women's Cell  
Anti-Sexual Harassment Cell,

PRINCIPAL  
St. Anne's Degree College  
for Women  
# 23, Cambridge Road, Halasuru  
Bangalore-560 008.



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**St. Anne's Degree College for Women,**  
**Halasuru, Bangalore-560008**  
**Anti-Sexual Harassment Cell 2020-21**

## RESULT SHEET

Name of the Event: Gender Equality.

Date & Time: 16/01/2021.

Venue: Online.

S. No	Prize	Code No.	Student Name & Class
1	First	08	Sindhu L (II BA)
2	Second	04	Monisha K (II BA)
3	Third	05	Jenifer Shino (II BA)

Name of the Judges: Vasantha Pillai

*Neha*

Coordinator

Anti Sexual Harassment Cell / Women's Cell  
St. Anne's Degree College for Women  
Halasuru, Bengaluru - 560 008.



*Nishe . Joseph*

PRINCIPAL

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Halasuru, Bengaluru - 560 008



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**St. Anne's Degree College for Women,**  
**Halasuru, Bangalore-560008**  
**Anti-Sexual Harassment Cell 2020-21**

## RESULT SHEET

Name of the Event: Poster Making

Date : 23rd December 2020

Venue: Online event

S. No	Code No.	Prize	Student Name	Class and section
1.	PM104	1st prize	Charulatha	1st B.COM 'A'
2.	PM102	2nd prize	Kavitha	1st B.COM 'A'
3.	PM106	3rd prize	Nanditha. N	1st BCA

Name of the judges: 1.Neha Mantri

*Neha*  
2.Arul  
Coordinator  
Anti Sexual Harassment Cell / Women's Cell  
St. Anne's Degree College for Women  
Halasuru, Bangalore - 560008



*Nisha Joseph*

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St. Anne's Degree College for Women,  
Halasuru, Bangalore-560008  
Anti-Sexual Harassment Cell 2020-21

## SCORE SHEET

Name of the Event: Gender Equality.

Date & Time: 16/01/2021.

Venue: Online.

S. No	Code No.	Student Name	Class	Score			Total
				I	II	III	
1	01	Swathi	II BA	0	1	1	2
2	02	Valarmadhi	II BA	1	0	1	2
3	03	Rajeshwari	II BA	1	1	1	3
4	04	Monisha	II BA	2	1	2	5
5	05	Jennifer	II BA	1	1	2	4
6	06	Madhu Mala	II BA	0	0	0	0
7	07	Anthony Mary	II BA	1	1	1	3
8	08	Sindhu L	II BA	2	2	2	6
9	09	Jain Jose	II BA	1	1	1	3
10	10	Subiya	II BA	1	1	1	3

Name of the Judges: Vasanth Pillai

*Nelsy*  
Coordinator  
Anti Sexual Harassment Cell / Women  
St. Anne's Degree College for Women  
Halasuru, Bangalore - 560 008



*Nisha Joseph*

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St. Anne's Degree College for Women,

Halasuru, Bangalore-560008

Anti-Sexual Harassment Cell 2020-21

## SCORE SHEET

Name of the Event: Poster Making

Date: 23rd December 2020

Venue: Online event

S.no	Code no.	Student Name	Class	Score			Total
				I	II	III	
1.	PM101	Durga. S	1st B.sc Rehab	8	7	6	21
2.	PM102	Kavitha		8	9	9	26
3.	PM103	Bindu. K	1st B.com A	5	6	7	18
4.	PM104	Charulatha	1st B.com A	9	9	9	27
5.	PM105	Divyashree. R	B.com	5	6	6	17
6.	PM106	Nanditha. N	1st BCA	9	8	8	25
7.	PM107	Samiksha. G	1st BCA	7	8	7	22
8.	PM108	Vaishnavi. B	1st B.com B	6	6	5	17
9.	PM109	Champavathi. S	1st BCA	7	6	8	21
10.	PM110	Nashra Tahirunnisa	3rd B.sc Rehab	6	6	6	18



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11.	PM111	Sandhya	2nd BCA	5	6	7	18
12.	PM112	Ashmita Rai		8	6	7	21
13.	PM113	Ashwini. V	1st B.com A	6	5	6	17
14.	PM114	Jennifer I	1st BA	6	6	6	18
15.	PM115	Mary Magdalene	1st B.com A	8	7	7	22
16.	PM116	Devangana	2nd B.sc Rehab	7	8	6	21
17.	PM117	Chamundi. RK	1st B.com A	5	6	6	17
18.	PM118	Nivedita	1st BCA	7	7	7	21
19.	PM119	Roshni Paikira		6	6	6	18
20.	PM120	Indhu M	1st B.com A	6	7	8	21
21.	PM121	Madhumitha. G	1st B.com A	5	6	6	17
22.	PM122	Raesah Begum. MS	2nd B.com B	7	7	8	22
23.	PM123	Payal. PV	1st B.com B	7	6	5	18
24.	PM124	Brinda. CR	1st BBA	8	8	8	24
25.	PM125	Pushpa. YK	1st BCA	7	7	7	21
26.	PM126	Ghanashree. S	1st B.com A	5	7	6	18

Name of the Judges: 1.Neha Mantri

*Neha*  
2.Arul  
Coordinator

Anti Sexual Harassment Cell / Women's Cell  
St. Anne's Degree College for Women,  
Halasuru, Bangalore - 560 008



*Nuske Joseph*

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**Sindhi College**  
#33/2B, Hebbal, Kempapura, Bengaluru - 560024  
Permanently Affiliated to Bengaluru City University  
NAAC Accredited Recognised by UGC under 2(f) & 12(B)  
An ISO 9001:2015 Certified Institution

**SINDHI COLLEGE**

**Certificate of Participation**

This is to certify that Miss Sidrah Ruqaiyya of St. Anne's degree college for women has participated in National Webinar on "Going beyond the marginalised - Women through ages" on 24/05/2021 organised by Women Empowerment Cell & Anti-Sexual Harassment Cell, Sindhi College, Bengaluru-24.

**Prof. Radhika E.K**  
Convener  
Women Empowerment Cell

**Prof. Shashikala.U**  
Co-Convener  
Anti-Sexual Harassment Cell

**Prof. Asha.N**  
Vice Principal

**Dr. B.S. Srikanta**  
Principal



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## St. Anne's Degree College for Women

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### ANTI-SEXUAL HARASSMENT CELL 2020-21

### FEEDBACK ANALYSIS OF ONLINE SEMINAR ON 28<sup>TH</sup> MAY 2021

S N O	Questionnaire	Strongly Agree(5) %	Agree(4) %	Neutra 1 (3) %	Disagree(2) %	Strongly Disagree(1) %
1	Online session was effective and helpful	77	23	0	0	0
2	The content was organized and easy to follow	73	27	0	0	0
3	The session was structured and well organized	68	29	3	0	0
4	Resource person exhibited a good understanding of topic	80	19	1	0	0
5	Set your overall level of satisfaction with regard to online FDP	60	37	3	0	0



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# **ANTI-RAGGING COMMITTEE REPORT**



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## St. Anne's Degree College for Women

Halasuru, Bangalore-560008

### ANTI-RAGGING COMMITTEE REPORT 2020-21

St. Anne's Degree College for Women ensures that the congenial and welcoming environment is given to the fresher's. It follows the policy of zero tolerance towards ragging. To achieve this objective following committees have been formed by the College as per UGC regulations 2009.

1. Anti-Ragging Committee
2. Anti-Ragging Squad
3. Mentoring Cell (Class Representatives)

Its members are revered for their human values, compassion and consideration for their fellow human beings. Every Annite shall therefore learn to be self disciplined and observe rules and regulations as a matter of habit. They shall at all times conduct themselves with proper dignity and decorum expected in and around college. Wide canvassing about anti-ragging is being done in the form of posters in college premises and through hand book.

The following instructions are framed to prevent the menace of ragging and foster healthy interpersonal relations among students at St. Anne's Degree College for Women.

#### STUDENTS:

1. Ragging is strictly forbidden in or outside the campus.
2. All students shall familiarize themselves with rules/regulations/guidelines on code of conduct, anti-ragging measures and discipline of the College.
3. Any student who suffers ragging or notices occurrence of ragging shall immediately report the event to concerned authority-(Principal/Co-coordinator)
4. Incidences of ragging can be reported to any member of Anti-ragging squad, Anti-ragging committee of the College.
5. Students may report incident of ragging either orally or in writing. They may also report the incident in person or by phone. Anonymity of the caller will be maintained.
6. The College staffs have identified some senior students as class representatives. List of these students is placed on all notice boards of the college, with an instruction to maintain zero tolerance policy towards ragging in the campus.



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## FUNCTIONS

1. To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging
2. To maintain documentation regarding the Anti ragging committee members.
3. To keep/maintain the St. Anne's Degree College for Women- antiragging free
4. To keep in touch with the students to identify any incidents of ragging.
5. To clarify/ investigate about the incident.
6. If found guilty, first warn, and in subsequent incidents take strong actions like punishments and fines.
7. Report the incident to the higher Authorities for further action.
8. To keep vigilance/ check regularly to stop/ prevent/ avoid ragging among students.

*Nisla Joseph*  
PRINCIPAL  
St. Anne's Degree College  
For Women  
# 23, Cambridge Road, Halasuru,  
Bangalore - 560 008.

*Vijayakumari k.*  
Co-Ordinator  
Vijayakumari k.



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## ANTI-RAGGING SQUAD:

1. The members of the squad will visit every day in all potential areas of ragging on or outside the campus
2. The squad conducts surprise visits on hot spots (canteen, parking areas) of ragging and apprehends the culprits.
3. It shall record all verbal/telephonic/written complaints and take action as stipulated in the bye-laws.
4. It shall keep the principal informed of all events/occurrences of ragging in the college.
5. Anti-ragging squad will be assisted by members of college teaching staff detailed by the office of the principal on day to day basis to keep vigil on untoward events.

For any kind of information and assistance, please feel free to contact any of the following members:-

Members	
Ms.Nisha Joseph Cyriac	Chairperson
Rev. Mother Margaret Julie	Member Secretary
Ms.Vijayakumari K	Member – Co-ordinator
Ms. Bhanumathi	Member

## OBJECTIVES

1. Ensure ragging free campus and college.
2. For fulfilling organizational missions and objectives, by maintaining free of ragging, prohibit, prevent and eliminate the scourge of ragging.
3. Maintain amicable relations among students and faculty.
4. Punishing those who indulge in ragging



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## **GRIEVANCE CELL REPORT**



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### Grievance Cell Report -2020-21

St Anne's Degree College for Women is committed to provide a safe, fair and harmonious learning and working environment. Grievance Cell was set up in accordance with the Institution for handling day-to-day grievances related to students. Grievance Cell facilitates the resolution of grievances in a fair and impartial manner involving the respective Department (dealing with the substantive function connected with the grievance), maintaining necessary confidentiality, as the case may be. Any student with a genuine grievance may approach Grievance Redressal Cell to submit his/her grievance in writing.

The function of the cell is to look into the complaints lodged by any student, and judge its merit. The Grievance cell is also empowered to look into matters of grievances. Anyone with a genuine grievance may approach the department members in person, or in consultation with the officer in-charge Students' Grievance Cell. In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox/ suggestion box of the Grievance Cell.

The following procedure is adopted for lodging complaint :

The students may feel free to put up a grievance in writing and drop in the Grievance Box or Handover to the officer – incharge of the Cell.

The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell

The Composition of the Grievance Cell is as follows: –

Sr.No	Name	Designation	Responsibility
1	Sheetal G	Assistant Professor	Co-ordinator
2	Sujatha	Assistant Professor	Member
3	Sindhu	Assistant Professor	Member



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With the help of the Student Council Members, the team invited and collected grievances from students on all the matters concerning with infra structure and support services.

Later the grievances were recorded and action was taken.

The team also conducted monthly meetings to discuss the issues raised by the complainants.

In this way the team cognizance of all the grievances pointed out by students to redress the grievances.

-Sheetal G

Co-Ordinator

Grievance Cell Coordinator  
St. Anne's Degree College for Women  
No. 23, Cambridge Road,  
Halasuru, Bangalore - 560008

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# **ANTI-SEXUAL HARASSMENT CELL MINUTES OF MEETING**



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## Anti-Sexual Harassment Cell



### MINUTES OF MEETING

Name of the cell: Anti- Sexual Harassment Cell  
Date: 22<sup>nd</sup> December 2020  
Time: 2:30 pm  
Mode: Online  
Agenda: Poster Making Competition

#### Summary of Points Discussed:

- The agenda for the meeting was to organize an online event called Poster Making Competition.
- The theme for the event was decided to be Gender Sensitization.
- The event was decided to be organized on 23<sup>rd</sup> December 2020.

Name of the Faculty	Signature
Ms. Neha	
Ms. Sangita	
Ms. Shobha	
Ms. Vasantha	
Ms. Arul	

Co-ordinator

**Coordinator**  
Anti Sexual Harassment Cell / Women's Cell  
St. Anne's Degree College for Women,  
Halasuru, Bengaluru - 560 008

Principal

**PRINCIPAL**  
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## Anti-Sexual Harassment Cell

### MINUTES OF MEETING



Name of the cell: Anti- Sexual Harassment Cell  
Date: 6<sup>th</sup> March 2021  
Time: 1:30 pm  
Mode: Offline  
Agenda: International Women's Day Celebration

#### Summary of Points Discussed:

- The agenda for the meeting was to organize International Women's Day Celebration.
- The celebration was decided to be organized on 8<sup>th</sup> March 2021 from 12:30 to 1:00 pm.
- The resource person for the event was decided to be Dr. Rekha Ahuja HOD of Psychology and Counseling, St Joseph's Evening College to give guest lecture.

Name of the Faculty	Signature
Ms. Neha	
Ms. Sangita	
Ms. Shobha	
Ms. Vasantha	
Ms. Arul	

Co-ordinator

**Coordinator**  
Anti Sexual Harassment Cell / Women's Cell  
St. Anne's Degree College for Women,  
Halasuru, Bangalore - 560 008

Principal

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## Anti-Sexual Harassment Cell

### MINUTES OF MEETING

Name of the cell: Anti- Sexual Harassment Cell  
Date: 20<sup>th</sup> August 2020  
Time: 2:00 pm  
Mode: Online  
Agenda: Webinar



#### Summary of Points Discussed:

- Investor Awareness Programme for III BBA and III B. Com was planned to be organized.
- Resource person or the event was decided to be from Fin safe India Pvt. Ltd., a financial expert.
- The motive of the webinar is to create awareness on the need for saving in mutual funds and various investment options.

Name of the Faculty	Signature
Ms. Neha	
Ms. Sangita	
Ms. Shobha	
Ms. Vasantha	

Co-ordinator

**Coordinator**  
Anti Sexual Harassment Cell / Women's Cell  
St. Anne's Degree College for Women  
Halasuru, Bengaluru - 560 008

Principal

**PRINCIPAL**  
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## Anti-Sexual Harassment Cell



### MINUTES OF MEETING

Name of the cell: Anti- Sexual Harassment Cell  
Date: 15<sup>th</sup> January 2021  
Time: 1:30 pm  
Mode: Online  
Agenda: Video Presentation Competition

#### Summary of Points Discussed:

- The agenda for the meeting was to organize an online event called Video Presentation Competition.
- The theme for the event was decided to be Gender Equality.
- The event was decided to be organized on 16<sup>th</sup> January 2021.

Name of the Faculty	Signature
Ms. Neha	
Ms. Sangita	
Ms. Shobha	
Ms. Vasantha	
Ms. Arul	

Co-ordinator

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## Anti-Sexual Harassment Cell

### MINUTES OF MEETING

Name of the cell: Anti- Sexual Harassment Cell  
Date: 22<sup>th</sup> May 2021  
Time: 1:30 pm  
Mode: Online  
Agenda: Seminar/Webinar by Sindhi College

#### Summary of Points Discussed:

- An online meeting was conducted to discuss about the webinar to be held on 24<sup>th</sup> May 2021 at Sindhi College.
- The topic for the webinar was "Marginalized Women through Ages."
- It was decided that two staff members and a few students of the cell should participate in the webinar.

Name of the Faculty	Signature
Ms. Neha	
Ms. Sangita	
Ms. Shobha	
Ms. Vasantha	
Ms. Arul	

Co-ordinator

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## Anti-Sexual Harassment Cell

### MINUTES OF MEETING

Name of the cell: Anti - Sexual Harassment Cell

Date: 25<sup>th</sup> May 2021

Time: 3.00 pm

Mode: Online

Agenda:

- An online meeting was conducted to discuss the need of Eco-Friendly Menstrual Hygiene Practices.
- Ms. Priyanka Jain, cofounder, Hygiene & You has agreed to conduct the webinar on Cisco WebEx platform.
- Link for the session and invitation was decided to be designed and created by Ms. Sangita.
- Meeting will be hosted by Ms. Neha
- MC for the webinar will be Ms. Arul.

Summary of Points Discussed:

Name of the Faculty	Signature
Ms. Neha	
Ms. Sangita	
Ms. Shobha	
Ms. Vasantha	
Ms. Arul	

Co-ordinator

**Coordinator**

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# **ANTI-RAGGING COMMITTEE MINUTES OF MEETING**



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## Anti-Ragging Committee

### Minutes

Anti-Ragging Committee for the year 2020-21 formed by the following members.

Ms.Vijayakumari K – Coordinator

Ms.Bhanumathi TVS – Member

Meeting held on 4<sup>th</sup> September at 10.00 am. The agenda was to take measures regarding a ragging free campus and to maintain proper dress code, discipline inside the campus.

Ms.Vijayakumari K

Ms.Bhanumathi TVS

Signature of the Principal

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# **GRIEVANCE CELL MINUTES OF MEETING**



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**St. Anne's Degree College for women**  
Bangalore-08

Grievance cell

Minutes of the meeting

Date: 6/5/2021

Time: 12:30-1:00 pm

Members of the Grievance cell:

Ms. Sheetal- Co-ordinator

Ms. Sindhu

Ms. Swathi

Ms. Sujatha

Points Discussed:

- Suggestions about ICT facilities were taken in and improved.

Grievance Cell Co-Ordinator  
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## St. Anne's Degree College for women Bangalore-08

Grievance cell

Minutes of the meeting

Date: 10/1/2021

Time: 12:30-1:00 pm

Members of the Grievance cell:

Ms. Sheetal- Co-ordinator

Ms. Sindhu

Ms. Swathi

Ms. Sujatha

Points Discussed:

- ✓ The Grievance cell takes suggestions using either of these three ways:  
Emails, grievance register or suggestion box.

Grievance Cell Co-Ordinator

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**St. Anne's Degree College for women**  
Bangalore-08

Grievance cell

Minutes of the meeting

Date: 6/11/2020

Time: 2:30-3:00 pm

Members of the Grievance cell:

Ms. Sheetal- Co-ordinator

Ms. Sindhu

Ms. Swathi

Ms. Sujatha

Points Discussed:

- The co-ordinator discusses the suggestions with the management.
- Suggestions about canteen were taken in and worked on.

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## St. Anne's Degree College for women Bangalore-08

Grievance cell

Minutes of the meeting

Date: 4/12/2020

Time: 1:30-2:00 pm

Members of the Grievance cell:

Ms. Sheetal- Co-ordinator

Ms. Sindhu

Ms. Swathi

Ms. Sujatha

Points Discussed:

- Reporting would be done by the co-ordinator.
- Minutes would be prepared by Ms. Swathi.

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## St. Anne's Degree College for women Bangalore-08

### Grievance cell

#### Minutes of the meeting

Date: 3/10/2020

Time: 2:30-3:00 pm

#### Members of the Grievance cell:

Ms. Sheetal- Co-ordinator

Ms. Sindhu

Ms. Swathi

Ms. Sujatha

#### Points Discussed:

- Every Saturday suggestion boxes are opened & suggestions are taken.
- Each Saturday is allotted to each member of the cell.
- The keys & the suggestions are handed over to the co-ordinator before 12 0 clock on every Saturday.

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## St. Anne's Degree College for women Bangalore-08

Grievance cell

Minutes of the meeting

Date: 3/3/2021

Time: 2:30-3:00 pm

Members of the Grievance cell:

Ms. Sheetal- Co-ordinator


Ms. Sindhu


Ms. Swathi

Ms. Sujatha

Points Discussed:

- Students were briefed by the co-ordinator about how suggestions are forwarded to the management and then implemented.

  
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